

James Schmitt: Everyone ready?

Cathy Girodano: Yes, you are.

Coleen Snow: Great.

James Schmitt: I'm just checking on my phone also to see if it's coming up just streaming.

Speaker 4: Yeah, you're good. [inaudible 00:00:12].

James Schmitt: Perfect. Good evening, everyone. I just want to apologize for the slight delay. We had a Facebook error trying to go live and then we changed computers and hosts, and I think we have it streaming well now. Everyone can still hear me properly and okay?

Bill Johnson: Yep.

Nancy Tagliafie...: Yep.

James McCarthy: Yep.

Coleen Snow: Yep.

James Schmitt: That'll work. Excellent. Before we start, I have to read, in accordance with Executive Order 202-1, this meeting is not open to the public. We will be streaming the meeting live on Facebook, even though we're 20 minutes late, starting at 6:00 p.m. We're starting at 6:20 p.m. You can also hear the meeting via the podcast afterwards. With that, Clerk, can you please read the roll call?

Cathy Girodano: Councilman DeRosa?

Philip DeRosa: Here.

Cathy Girodano: Councilman Johnson?

Bill Johnson: Here.

Cathy Girodano: Council McCarthy.

James McCarthy: Here.

Cathy Girodano: Councilwoman Snow.

Coleen Snow: Here.

Cathy Girodano: Supervisor Schmitt.

James Schmitt: Here. Please stand and follow me in the pledge of allegiance.

Everyone: I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

James Schmitt: Thank you. What else do they need? Oh, I think we need all the board members should all introduce themselves as well. We already did under role call actually, so that's fine. That's done, that's done, that's done. Transcript. Excellent. Moving along, approval of the minutes for April 8, 2020. I'll make a motion for that. Can I have a second?

Bill Johnson: Second.

James Schmitt: Discussion? All in favor?

Bill Johnson: Aye.

Coleen Snow: Aye.

James McCarthy: Aye.

Philip DeRosa: Aye.

James Schmitt: Thank you very much. Resolutions. We'll do these one at a time. We'll go around and everyone can weigh in on them individually if they'd like as well. Resolution 91, Payment of Bills for the Town of Pawling. Do you guys want me to read them all or you want to do them one at a time?

Bill Johnson: Why don't you read them all and then give everyone a chance to comment, I think?

James Schmitt: That's good, if everyone feels okay there. Resolution 91 is going to be Payment of Bills for the Town of Pawling. Resolution 92 is going to be Special Events Fees. Resolution 93 is going to be Building Department Employment of Gary Beck Z3 Consultants. Resolution 94 will be Budget Amendments, Highway Department. Resolution 95 is going to be Budget Amendments, Recreational Department. Resolution 96, Billing for Pawling Water District Number 1. That is all for the resolutions tonight. Whoever would like to start, for each resolution, if there's any direct conversations, or we can just roll through them as a group, however you prefer. I'll start with Councilman Johnson.

Bill Johnson: I'm obviously good with paying the bills. Special event fees, I'm glad that we finally have gone to a consensus. The things to keep in mind as we go forward, the experiencing years' worth of utilizing these fees, we as a board can make a change at any time to any fees that the Town charges. Gary Beck Z3 Consultants, I am so excited to bring our Building Department up to date. It is

going to be a great three to six-month revamp. I think the residents and new people of Pawling and businesses are going to really love what I expect to be a very efficient department. The budget amendments, James, you and Christine did a great job here. The public will be very happy to know how we're going to be able to weather the COVID-19 strain on our budget. That's all the comments that I have on the resolutions. Thank you.

James Schmitt: Thank you, Councilman Johnson. I will go to Councilman McCarthy. You're next on my screen, so we'll roll that direction.

James McCarthy: I would agree with most everything that Billy said. I think the special event fees, we've looked at this long enough. I think it's great. We can change them at any time, like Bill said. It's a starting point. Hopefully we can start having special events here in the near future. Building Department, I agree we need to work on this to get this updated and move forward with this. The budget adjustments are what they are. Again, everything else I agree with.

James Schmitt: Thanks, Councilman McCarthy. I know you've done a lot with respect to special events, all the work you put into that. You were really, really, really involved in this project. When we finally get to the point to get it on the agenda, then we're at a time where we can't have special events. I think it'll be nice when we get this going and we come out of this thing. Councilman DeRosa.

Philip DeRosa: On the special events one, every time we institute a new code, new zoning rules and stuff, as you implement them, you can figure out exactly how much work is going to go into doing these applications and stuff like that. Like everybody said, we could always adjust our fees later on if we find out it was too much or too less. I'm glad to get that finalized also.

Philip DeRosa: As far as the Building Department employment with Gary Beck, I'm really in favor of this also, as far as bringing the Building Department up to new ... I can't think of the right word. I have a couple of questions. One in the resolution, we talk about Gary Beck and what his duties are, and we don't talk about him actually doing the duty of being a building inspector in there. I don't know if the resolution has to say that. It talks about doing the paperwork administrative process, but it doesn't talk about actually doing the building inspections and stuff like that. I think he'll be doing that.

Philip DeRosa: The other part is I think we all agree that there's going to be a lot more clerical work that needs to be done and stuff, and I think we should start the process as we bring Gary on to look for a part-time building inspector and a clerical person to assist in the office as he gets going along. Being that Joe is only here temporarily, who knows when he's going to leave, he was supposed to leave six months ago, and I'd like to get some kind of an estimate on what Gary feels it's the amount of time it's going to be to have an actual building inspector on the job besides Gary, when he's able to spend time, especially one he, not finishes, but gets into the organization of reorganization of the paperwork and everything in the Building Department. I'd like to see some kind of an estimate,

maybe put a limit on it, maybe 10 hours a day, a week or something, for a regular building inspector, besides the 10 hours that Gary is putting in, to make a total of 20 hours a week, because you're still talking about almost 10,000 a month for 20 hours a week, 10 of Gary and 10 of a building inspector coming out of his office. That's \$60,000 in six months. That's just my thought on that. I'm really looking forward to bringing him in and changing that Building Department.

James Schmitt: Thanks, Phil. I have a couple of answers to some of your questions, but I don't want to jump in front of Councilwoman Snow, so Coleen, if you weigh in on all the resolutions, and then I'll circle back and I'll try and answer some of those questions for you, Councilman DeRosa.

Coleen Snow: Thank you, James. I think that we've heard from everybody and I agree with that. I did wonder, James, just for some people maybe just tuning in tonight, since we're broadcasting it, maybe more people are just coming to our meeting, can you or anybody else just say a little bit about the fact that we've talked to our bookkeeper about having the monies for hiring Gary and some of what his duties would be, because I imagine some people are thinking-

James Schmitt: Absolutely.

Coleen Snow: ... in this pandemic why are we spending money. I just wondered if we could just talk briefly about that tonight.

James Schmitt: I'm happy to jump ... Do you want me to jump in right now, Coleen? Are you okay with that?

Coleen Snow: Yeah, sure.

James Schmitt: In the last few years we've been going through department to department to department and overhauling and updating. We've done the assessor's office, we made changes, the bookkeeping offices we made changes, the recreational department, golf course, with the attorneys we made changes, and the building department was just the next one on the list.

James Schmitt: What we found was, we had a full-time inspector here, who went into retirement and actually moved out of state, and one of the things we considered when he first went out was, hey, do we need another full-time building inspector, which not only do you have a full-time salary, but then you have the burden of the retirement contributions, the health care. We started looking into it. We advertised for it. We went through a process. We interviewed a lot of different candidates. We didn't find a lot of qualified candidates. We found a lot of people who wanted to become building inspectors, but we did not have an overwhelming run of prior building inspectors looking to come to Pawling. What we found was it was just the salaries in Pawling compared to a lot of other towns just weren't in line.

James Schmitt: When that didn't make sense to us, because our salaries weren't in line and we didn't have the revenues to justify a higher salary like other municipalities had, we started looking at the department a lot closer. We brought in a consulting firm and a consulting group to spend some time in the building department. They looked at the amount of permits we issue, the amount of inspections we go on annually, the amount of applications we receive, and the amount of complaints we get. They started to put together a list basically of the job duties of that department.

James Schmitt: What they came back to us with was, "Hey, you don't need a full-time person in there, given the current time and the building and the economy and everything going on. You just don't have the workload to justify it." They also found efficiencies, things that haven't been updated, the way we process some paperwork, the way applications are received, the timeline that they're turned over and issued, and even some of our fee structures they thought were outdated.

James Schmitt: With that, we met with the Z3 Consulting Firm, who came in and oversaw it for us. They also do this for other municipalities. They outsource the building department to them. What you end up with is a full-time administrator down there, which we currently have already in Callie O'Rourke. What they do is they just design basically a work schedule for it, about how much paperwork's going to get processed and how quickly it gets turned around. They come in and they redo your paperwork. They redo how your applications go through, how your permits are issued, how your review process goes through, and the timeline in which you can expect them to be done.

James Schmitt: When that all came through, they did give us an estimate on us being able to utilize their services. As Coleen said, we spoke with our bookkeeper, because we didn't have the budget set up for this this year. We had budgeted the way we were set up in the past. Lo and behold, we do have plenty of room in our budget in the building department. Christine has assured us, myself and the entire board, that there is more than enough funds in the building department to handle the way we're proposing they move forward. It actually projects as being a savings for us moving forward, because of the amount of hours they are estimating they can handle our workload that they see is in the building department.

James Schmitt: Some of the questions that I'll jump on to, Councilman DeRosa, that you asked, which are great questions. Councilman DeRosa, what I would say is, Gary is estimating ... Gary Beck is the owner of this company. He is licensed and able to do inspections as needed. What he is estimating to us is out the gate, when they first take over, the initial surge is going to be a lot of work, basically going through everything that's happening there and redoing it and getting it and implementing the changes that we're looking for. He's thinking he can do that in six to eight hours per week.

Philip DeRosa: Excuse me, how much?

James Schmitt: Six to eight hours per week. What he's going to do is update, like I said, fee schedules, forms, computer programs. One of the first things he noticed was that we have the ability to do so much more via our computer programs we have there that's just not being utilized today. That in itself will fast-track how a lot of this paperwork is done and processed and how our bookkeeping is done in the building department. I did speak with him again today because I know in the estimate he sent over to us where he talked about secretarial work, building inspector, and then himself. The reason he broke himself out in a different timeline, Councilman DeRosa, is for other towns what he finds is he is more valuable at coming in on special projects. To your point, Phil, you've spoken about zoning and issues and working with Joann, planning and zoning boards and whatnot, and he saves his time for things that are along that nature, because the day-to-day inspections, he feels once he implements all the changes that he's recommended, he feels a inspector from his company can handle the inspections in Pawling in about 12 hours a week.

Philip DeRosa: Excuse me. Is that including the zoning issues and complaints and the environmental inspections and complaints and issues? That's one thing that our town has that a lot of towns don't have is our deep environmental issues and stuff. That's one thing that I'm a little concerned with and not so clear on.

James Schmitt: Right now we have Walter Artus is our environmental control officer, Phil. He goes out on a project-

Philip DeRosa: I know, I know. I know he's environmental control officer, but a lot of the complaints and everything are handled through the building department.

James Schmitt: Correct.

Philip DeRosa: Through the building inspector, for the zoning and for the environmental stuff. That's what I'm saying. It's not just the building inspector stuff that that person has to do. It's all that other stuff too. I think it could be 10 to 20 hours a week just doing that kind of stuff myself, without the paperwork. I just want to be careful that we really understand what we're getting into here, because it could be a pretty good sum of money.

James Schmitt: We are going to set him in the resolution with a not-to-exceed number. I spoke to Gary again yesterday. He is fairly confident. When I say fairly, he says, "James, it's a small department compared to the town." This man came from working in Poughkeepsie. Imagine the amount of traffic he saw within that building department. He feels that he can get it under control rather quickly. Once it's under control, it'll operate a lot more efficiently. Those are all some serious ... I understand your concerns, but I do think that we're going to be able to get this thing working in the right way and operating a lot more efficiently than it has in the past.

Philip DeRosa: I agree 100%. Can we put a limit in there that the building inspector coming from his office can come in at 10 hours a week? At least we have a cap. I know we have 10 hours for Gary, but for the second building inspector, that's got be \$125 an hour. If we could put a limit on that of maybe 10 hours a week, and then gives Gary the flexibility to do what he has to do. That's all I'm saying, so that there's a limit on it, because I'm afraid that it could end up being 20 hours a week with all the environmental stuff and all the other issues. If he really feels that he's going to organize it enough and everything where it's only going to be that much, then let's go with that, and after a few months, we can always look back and adjust the thing if we have to. That's all I'm saying.

Bill Johnson: If I can, Mr. Supervisor?

James Schmitt: Sure, yeah, go ahead.

Bill Johnson: First of all, I spoke at length with Gary. His interest is to contract with the Town of Pawling long-term. He's not looking to come in here for six months, pack up his bags and leave and go to another town. He wants to ultimately serve us. He's not going to give us a low number to draw us in. I think in talking to him, he feels that our under-utilization of what computer programs we have can drastically reduce man hours. Certain things don't even require field visits. The other thing is this contractor [inaudible 00:18:35]. The last thing I want to do is limit [inaudible 00:18:39] 10 hours if he needs 12. If all of a sudden after the first three weeks the guy's working 30 hours, obviously we're going to have a chat with Gary and we're going to make changes.

James Schmitt: Correct.

Bill Johnson: The one thing we need to realize, as James commented on earlier, building inspector salaries, if you go within a 20-mile radius of Pawling, are double what we were paying our building inspector that was full-time. We are potentially going to have to elevate the budget, but they're also intending to review all the fees, I believe there'll be revenue generated. I'm pretty comfortable with the agreement that we have with him. I don't want to tie his hands to not be able to do the job that we want him to do.

James Schmitt: I just want to double back to this, because Councilman DeRosa, I just want to clarify some of the estimates. Gary Beck is only proposing six to eight hours a week for himself, not 10. He says six to eight for himself. Even on a busy week with an inspector, he's only estimating 12 hours in a week. He thinks that the inspections can be done in 12. What he also told me was with the other towns that he works with in this fashion, that they've shown in a three to four-month time period that their numbers actually even decreased, because they get things working so fluidly.

James Schmitt: What they really do is just they hammer down, like I said, the paperwork and the scheduling that you have within the office itself, because there is so much

lost time there. Pawling only averages around 200 permits a year. Be thinking about that. If you start looking at the amount of time a building inspector spends out of the office, driving out to homes for one inspection or to Quaker Hill for an inspection or out to the Highlands for an inspection and then the next day to go back to that area again, what they really do is they streamline it and they say, "Guess what? We're going to schedule all of our inspections within one workday, and you're going to go make all your stops in one day," because you spend ... The reality is, and Councilman DeRosa, as a building inspector, you would know, you spend your time at the site doing the inspection, but think about all the lost travel time back and forth, every day, every day. Now if someone was able to put together a schedule and say, "You have seven inspections to go do today," and go out there and do them, you might be able to get them all done in one day, rather than having one a day or one and two a day and then travel time is really what weighs into it.

James Schmitt: That's why Gary is very confident that he's going to be able to streamline this. He's done it before, with other building departments before. Like I said, the projected hours of 12 hours per week for the inspector and six hours a week for him, those are able to come down. He actually says after about a three to five-month period of getting things down, he doesn't see they would exceed 12 hours a week for inspections.

Philip DeRosa: Then my total of 20 hours, if that puts the limit on him, would be within the guidelines. He's just talking six to eight hours for him and 12 hours. The other issue is, what you're talking about, and I know he's going to streamline everything and organize it all and everything, but that doesn't take in account the zoning issues and the environmental issues. Those aren't as cut and dry and they take a lot more time and stuff. That's all I'm saying. My point, because I was a building inspector for seven years, believe me, I know what time it takes and all that baloney. That's all my only point is. If he's saying that his estimate is six to eight hours and the other guy 12 hours, that's talking about 20 hours like I am. That's what I'm saying. Let's put a cap on it of 20 hours. If it's a problem later on, we'll adjust it. In the meantime, we look for our part-time building inspector so we're not paying Gary \$125 an hour for the rest of our life. There's a lot of telephone time in there too, because people got to have access to a building inspector too. That's what you got to realize that we used to offer with a full-time building inspector, access.

James Schmitt: Councilman DeRosa, I think another thing to consider though is if there's no inspections to do that week, there will be no part-time ... The part-time inspector is not coming in to do paperwork. That's why Gary's-

Philip DeRosa: That's what I'm saying, put a limit on it of 20 hours. Why are we-

James Schmitt: My point would be though, even at the 12 hours a week, something like this week, if there's no inspections, there's no hours this week for the inspector there.

Philip DeRosa: Fine. Fine.

James Schmitt: Our full-time inspector was coming in, and who knows what he was doing down there all day long in the basement when he had no inspections scheduled. I had no idea-

Philip DeRosa: There's a lot of other stuff to do than just the inspections. You haven't done the job. There's a lot of things to do besides just inspections.

Bill Johnson: Can we move along, Mr. Supervisor? I have no interest on how the other board members feel in changing or limiting what he's proposed.

James Schmitt: I'm very confident in ... We've done a lot of research with this. We've had them in our building department. We've spoken with other municipalities that they've worked with, Red Hook and Poughkeepsie. Given the fact that on top of it, I understand Councilman DeRosa's saying continue to look for another inspector, but we've been looking for an inspector for over a year. How long has it been since Charles ... Over a year, two years, right?

Philip DeRosa: I'm saying looking for a part-time inspector. That's what I'm saying. With Gary there, he could train somebody. You don't have to bring anybody in with as much experience, with Gary that. Utilize this man to our fullest ability.

James McCarthy: James.

James Schmitt: Councilman McCarthy, go ahead.

James McCarthy: Could we adopt this resolution as it is tonight and then work on another resolution limiting the number of hours, whether it's 10, 12, or 15, next week or next month, once Gary has had time to come in and confirm? I appreciate what Phil is saying, but I think it's two different things. You have Gary, which we all agree we need right away. We also know we need a building inspector, but we could put a cap on that once we know a little bit more, whether it's next week or the following month. We could let Gary come in and at least advise us whether it's 10 or 12 hours. At least we could adopt this and okay this tonight, and then we could continue to talk about how many hours we need a building inspector for.

James Schmitt: You would think about changing his resolution so you would just hire Gary Beck? Then Gary would have to work with our current part-time building inspector.

James McCarthy: This resolution now only mentions Gary-

Philip DeRosa: Gary and the secretary.

James McCarthy: ... and a \$25,000 cap for Gary for the next six months.

Philip DeRosa: The secretary, right?

James Schmitt: Yeah. Go ahead, Phil.

Philip DeRosa: The secretary it mentions too, for the 22,000 and something, to do all the paperwork. That's what it says in the resolution. The only thing I think should be changed in this resolution is when it talks about Gary's duties there, it should also say building inspector duties or whatever, so that otherwise we're not giving him the right to do that, just to change the paperwork and stuff like that. Am I making sense?

Bill Johnson: I don't think we should move any resolutions tonight. James, let's get this resolution written correctly so that Z3 has the ability to bring in a building inspector. If we need to put a cap of 20 hours a week total or something along those lines, let's ask Gary what he thinks. I want him and his people to run the building department for six months. I want to see where we're at. I think we're going to be very happy. We don't need another Town employee. You don't need to pay the benefits, the health insurance or retirement. The savings are long-term when we look at it that way. I don't think we should pass anything tonight. Let's pass one resolution next week, when we got it the way we want it.

James Schmitt: One resolution with him taking over the building department and handling the permits, the fees, and all that stuff, and the part-time inspector for 12 hours a week. I'm just taking some notes here. Then him for 12 hours a week to do the inspections, which is what he put in his estimate when he sent it to us, that same thing.

Philip DeRosa: A total of 20 for both of them, that way he has the flexibility one way or another. A total of 20 hours for both of them.

James Schmitt: He actually has a total-

Philip DeRosa: That's what I would do.

James Schmitt: [crosstalk 00:27:44].

Bill Johnson: Let's ask him. Let's ask him.

James Schmitt: He has a total of 18 on the estimate that he sent to us. He has six for himself and 12 for the inspector, so that's only 18.

Philip DeRosa: That's what I'm saying, give him the flexibility of 20.

James Schmitt: That's fine. We can do that.

Bill Johnson: That's a week, so maybe you want to do it by the month.

James Schmitt: We could.

Bill Johnson: If one week they work five hours and the next week they got to work 15, they won't be able to do that, so you need to do it by the month.

Philip DeRosa: You're right. I think you're right, Billy. Give him that flexibility, but it still adds up to 20 hours a week.

James Schmitt: Correct, but do it by the month.

Bill Johnson: Use his numbers even, James.

James Schmitt: We have it in an email. I think I circulated this to the board, because what he did on that email when he sent to us was the hours that he does for Red Hook and the hours that he does for Beekman. Like I said, he does his service in multiple places right now. We will get this completely ironed out. We'll go with, for the next week's meeting, and it'll be, you were saying 20 hours per week, but you want to do it by the month, so it'll be 80 hours.

Philip DeRosa: I would do it by the month, like Billy says. That way he has a little flexibility. He may have some weeks that he needs 25 hours, and maybe the next week he doesn't.

James Schmitt: That's what he was explaining to me as well, because he understands that his time will probably more be spent himself working with Joann on zoning issues and special projects and things along that nature, given his experience. What he was saying was obviously if there's weeks where there's not much going on, that the part-time inspector won't be in there at all. When he estimated that 12 hours a week for the part-time inspector, he says, "Hey, at 200 permits a year," which Pawling issues right now on average, "On your busiest week, we can do those weekly inspections at this many hours," which is great, because like I said, Councilman DeRosa, to your point, there'll be weeks where there's nothing going on and then there'll be weeks where they might be very busy if there's a lot going on. We'll get this reworded to satisfy everybody and we'll get it back on the agenda for next week. Councilwoman Snow, I think we were on you when we jumped off this. Do you have anything else to-

Coleen Snow: No no no, I had nothing else. I just really was hoping you could just explain a little bit more about Gary, which you did, so thank you.

James Schmitt: Good. That should make the discussion brief next week on this resolution since we covered it all this evening. Then we're going to move right along. I'm out of [inaudible 00:30:11]. Sorry. Discussion amongst the board. Councilman Johnson, would you like to start?

Bill Johnson: I'd be happy to. Based on an email that we all received yesterday from Jess Dickinson, our illustrious recreation director, who is very frustrated, I have to

tell you. Here's a person who is not happy when she can't exercise everyone's recreation, and it was evident today. The email talks a lot about people basically behaving themselves at our parks, which we are striving to keep open for everyone to use and to enjoy, but everyone needs to be respectful of each other.

Bill Johnson: Today we had a meeting. It was Coleen and I, Jess, Wendell was there, the superintendent of buildings and grounds, and Chief Mike Kelly of the constables. Jess's two biggest concerns, first, that she wanted answers to are are dogs allowed at Murrow Park. Yes, they are. Coleen, I think that that's ... The Town has always allowed them. They're allowed at the park. The only place in the Town of Pawling that a dog should be off its leash is in the enclosed dog park that we have currently at Lakeside Park. She wants that to be out there. A lot of people are not obeying that. Speaking with Chief Kelly, sometimes he'll confront people and they go, "My dog is a little dog. They're not going to bother anybody." Everyone needs to be respectful of that if they wish to continue to walk their dogs. Her second biggest concern was constable coverage in the park. We've had this discussion at other meetings. Mike has committed, along with his constable staff, Coleen, they were going to do 10:00 to 2:00 and then 2:00 to?

Coleen Snow: 6:00.

Bill Johnson: 6:00, so two shifts for now, and then I believe even later as time goes on. They will cover the park. It'll be good that we'll have that coverage. It certainly appears though there's going to be no swimming. We're going to have to make sure there's no one fishing from the swimming area. There'll be fencing installed. When I arrived to the meeting a little bit early today, drove through the park, I saw one group of five people. One person pulled up, went right over, no face mask, not social distancing. Jess literally wants to put I think she said close to 100 signs, to really have a big public awareness thing. We're going to have to take everybody Facebook page, the newspapers, everyone you talk to, to police everyone themselves. Basically see something, say something to people. Please, don't ruin our parks for people. I think most people are good. It takes one or two bad apples. We really want to make sure that that doesn't happen.

Bill Johnson: Going forward, if we think about the hot summer days, someone staffing the gatehouse, someone watching the beach, especially if there's no swimming, or if there is swimming, if there is camp, we're going to need someone that can control that. We talked about this earlier. I think they were called parkland attendants. Jess certainly told [inaudible 00:33:34]. I really believe that we should do what it takes. Next week I'd like to pass the resolution authorizing us to form this position. Let's interview people. Let's get four to six people available. You need an adult at the gate. You need an adult at the beach. We don't necessarily need constables for all of that. I think if you hire someone that their job is to interact with our residents, with people that are there, I think it'll just create a much more healthy] atmosphere. It's something that I think we're

going to have the budget for. I think those parkland attendants should work pretty much directly with Wendell and Jess, perhaps work along with the constables at some bigger events if necessary.

Bill Johnson: It was a really positive meeting. We were there for close to an hour I'd say. Everybody's a little frustrated. That all want us to be able to use the park. We're hearing things about two months, no swimming, no this, no that, places where people live not opening their pools. There's going to be a lot of pent-up frustration, and we're going to need some adult supervision. I think that'll be a good idea. Coleen, if you certainly please add to what we talked about.

Coleen Snow: I think you said most of it, Bill. I think just for it parents are watching tonight in particular or just passing along, like Bill said, and Jessica, we're very fortunate that we have Lakeside Park open, because many of the parks have closed. I think many of us have been looking for maybe other places to go and to walk. You just keep hearing that they've had to close places. It's just really an understanding that these are not the Town of Pawling's Board's rules. These are the rules coming from the governor due to this pandemic. For the example of even the basketball courts, while it may seem very innocent for now playing, the concern is just contamination, so just knowing that if your child's going to go to Lakeside, just even some helpful reminders as well. I think that the more we can help educate our own kids about the park, the longer we can keep it open, because to what Bill said, and this came from Jessica, the last thing we want to do is to have to close the park. That's nothing any of us want to do. I just think adhering to the guidelines. Bill, I just wanted to clarify something. My understanding right now is the dog park is not open, correct?

Bill Johnson: I didn't know that it was not.

Coleen Snow: I'm not sure. That's what I'm wondering.

James Schmitt: Dog parks are not open now.

Bill Johnson: On the old tennis courts?

James Schmitt: No, they're not open.

Bill Johnson: Is that a directive from the State, James?

James Schmitt: Yeah. Dog parks are not permitted.

Bill Johnson: Wow.

Coleen Snow: I just wanted to clarify that just-

Bill Johnson: Forgive me. I didn't realize that. Thank you.

Coleen Snow: Just so people understand that. I think it was a good meeting. I do think there's going to need to be some additional help over the summer. I think like anything, I'm sure people are like, "Oh gosh, they're spending more money." I think we're looking at these times as unknown times. We might need extra help with these attendants. That doesn't mean it's going to be lifelong. It may be really for the summer. We'll have to see how it goes going forward.

Bill Johnson: Even if we create this position and hire people until they actually work, you're not expending any monies. One other point that I do want to make that the chief constable and Wendell asked us to make is that the park does have video surveillance. Unfortunately, we've had pictures of people causing vandalism, riding ATVs. Friendly reminders and pictures might be going out to some folks to start with. If they're repeat offenders or do some severe damage, the town may have to start taking some more severe actions. Please, idle time, idle minds, just remind kids to be respectful of what's ours.

James Schmitt: Certainly. Certainly. We lost Councilman McCarthy. I don't know if you guys noticed.

Coleen Snow: I did.

James Schmitt: I've been trying to text him on the side here to get him. I guess he lost internet at his home just now. I don't know if something happened there. I've been trying to click him back in, and it's not coming up. He said he has no internet service down there. Who knows, maybe he just wanted to get out of the meeting.

Bill Johnson: Go milk the cows.

James Schmitt: He said he apologizes. He says he's having trouble with the internet at his home, unfortunately. Councilman DeRosa, do you have some things to add?

Philip DeRosa: Yes. On the park, your meeting, it sounds terrific. I'm glad that we're moving towards those parkland attendants or whatever. I think they'll be a valuable asset to the constables and to Jessica and Wendell, especially there at the beach area, if we ever get to open the beach. I'm very happy to hear that. On a sad note, we lost this month Mike Montemarano, who was a Town board member here in Pawling, a great guy. When I came on the Town board almost nine years ago, he helped me out terrifically. He was a gentleman. Because he came here to Pawling and spent time on the Town board, Pawling is definitely a better place. He was always in the park doing little jobs because he wanted it to look good and everything. I just want to make sure when we close, we close with a moment of silence to remember Mike Montemarano, please.

Bill Johnson: You're 100% correct, Phil. Thank you for saying that.

Philip DeRosa: Also, I was out at the dam today, and I took a measurement down at the crest of the dam of the wood structure, and the water is raising, is running over that wood structure five inches right now. We opened the valve a little bit more to release a little bit more of that in the pool. The trouble is there's only so much water that's going over the rear board in the draw-down chamber. It's about three inches I feel. I just wanted to let you know what we measured down there. I'll be keeping an eye on it daily to make sure it's not flooding the person down at the end of 292 and 55 there. Right now it's staying within the banks of the stream right there. It's looking pretty good. I think the real story will be in August what the level of the water's going to be once we get to the dry weather and the evaporation from the hot weather and everything in the lake this year. That'll be the real story I think on what the level of the spillway is supposed to be.

Philip DeRosa: Also I want to mention the golf course. The golf course is in excellent shape. I played it again today. I just want to mention that Sean is doing an excellent job with this limited opening. It's taken a lot of his time and work. Doug and Ben are doing an excellent job. The course is in great shape. I actually worked with him a couple of part days and did some tree trimming there at the golf course. Please get out and play golf. It's great out there. That's all I have. Thank you.

James Schmitt: Thank you, Councilman DeRosa. It's nice to get the course open and give people an avenue to get out there, for sure.

Philip DeRosa: It's a tough walk up the ninth hole, believe me. I'm trying to get in shape.

James Schmitt: It's definitely not easy. A couple of things. I wanted just to recap, the dog parks are definitely closed and the playgrounds within the park. Unfortunately, it's something that's handed down to us and those are the orders that we need to follow until we're told otherwise. To double back off on the ATVs that Councilman Johnson brought up, we are getting a lot of calls into Town Hall lately about ATVs on the roadways also and all over homes, parts of Harmony and Mill Court. I think it was called Mill [Stream] court.

Bill Johnson: Mill Stream Estates? [Millstream Court]

James Schmitt: Yeah, over there off of Harmony. We've had some in that area. We've got them over there as well. I just want to let everyone know, please. We know we've had them in the park. I don't know if it's those ATVs actually making it that far, all the way to the park. The other town obviously doesn't have any enforcement on the public roadways, but the State police and the sheriff department does. I know they've been contacted by residents. I know it's tough. Kids are out of school right now. They're home and they're itching to do things, and they probably have more time to do this than they would in the past, which is probably why we're seeing the uptick in the ATVs and dirt bikes on public roadways. I don't think you want to get caught by the sheriff department or State police, and they are on the lookout, because there has been a bunch of

complaints, especially in homes. In homes we've had complaints all over different parts of South White Rock, South Road, and that corridor back there.

Bill Johnson: 292 they ripped right up the road.

James Schmitt: I guess they come out and they go to different trails and they take the roadway to get to the trails. It's been noticed. Like I said, we spoke with the State police and the sheriff department. They've followed up with us. They've let us know that they've been made aware of it by the residents. They're going to be picking up patrols in some of those areas. If it's your children, please make sure you watch out and get them off those four-wheelers and get them out of there before the State police get them, because that's going to be a hefty fine. Even though courts are closed at this time, they will reopen, for sure.

James Schmitt: Some of the things we've been working on, it's been a lot of work, I tell you. The Town is doing a great job, all of our board members and our employees and our Town clerk. We're working at a bare bones staff. We're limited to the amount of hours we can be in the building. What's really difficult is the amount of hours we can be in the building together. It's difficult to do your work without being able to be face to face with someone and go there and sometimes just have that conversation face to face. Everything now is over email or over cellphone. You realize how much easier it was in the past than it is right now. I just want to compliment everyone for doing a great job and working with us and getting through this.

James Schmitt: Myself, I have two calls a week with the County and other supervisors and mayors. I have additional conference calls during the week with just supervisors from other communities. I've even been involved in conversations in neighboring counties to see what everyone else is doing, and how when they give us the green light to come out of this, we don't want to say, "Okay, time to start working on something." We want to have a plan in place right away, so that when they give us the green light, we're sitting there at the starting line, ready to go. That's some of the plans we've been working on. I know we're going to be working with the Village shortly. There was some conversation on Facebook yesterday about outdoor stuff and things that will be permitted or won't be permitted. Needless to say, we are paying attention to what neighboring communities are doing, what neighboring counties are doing, and counties that are in a similar situation to us. We're fortunate that we don't have the numbers of COVID-19 that Westchester has. We're trying to plan our next steps with communities that mirror what we're going through in what they're going through.

James Schmitt: It's been definitely a lot of work to go in there every day and try and get through things [inaudible 00:46:07] walk down the hall and say, "Oh, let me just run down here and talk to Cathy," or, "Let me run down here and talk to Christine." Right now we don't have that ability. Thank you, everyone, for doing a great job. Thank you, Nancy, our town attorney, because I know I call you a lot now, for sure. Thank you for always picking up and helping us get through this.

James Schmitt: Some of the things we've been working on, just to update the community too, is potential shortfalls. As you see, there are some resolutions regarding budget stuff. The bookkeeper and myself have been going through department by department. What we're doing is we're just taking worst-case scenario, and we're going to try and project where we're going to end up. We're making those adjustments now. The good thing about that is, one, like I said, we have a plan that's going to be in place. By the time things open up, we're going to be ready to go with it. We don't want to get to the end of the budget year and not have made the adjustments, so we're making them now. If things open up and end up better than we anticipate, we'll make a budget amendment later in the year. If things are projecting forward and are in a good position, we'll just revisit and say, "Hey, you know what? Time to put more money back into this."

James Schmitt: For the time being, we're pulling departments apart on a daily basis. We've worked with the direct budget so far, the highway budget. We've worked just briefly with Joann Daly in planning and zoning. We're going to keep going one at a time. We're getting there. It's a lot of stuff to go through, but we're going through them. Thank you for all the board members that have been involved and have helped us get through some of these things.

James Schmitt: Another thing I'd like to say is I really like these Facebook Live, these Zoom meetings. I see from the amount of traffic we're getting on the Facebook page, the community really likes this. Hopefully another thing that we'll add to the list and continue to work on is when we do come out of this and we are allowed to hold public meetings again back in Town Hall, I think it'll be really, really great to be able to not only have the meeting there, but have this going on as well. This is something we're going to really start putting a lot of effort into, so that when things start up, some folks are home and doing homework with their kids or having dinner, whatever it may be, they're able to just log into their Facebook and watch us on Facebook Live and see the whole meeting without having to truck all the way out to Town Hall, and especially with social distancing. We've had meetings where that place is full. I can't imagine moving forward people are going to be rushing into a packed room on foldout chairs any time too soon.

James Schmitt: Myself and the rest of this board will be working pretty hard on bringing a better service to you. We're hoping that we'll be able to do meetings just like this even when we're permitted to be together in Town Hall, we're going to do our best effort to be able to give you this feature and have it on Facebook, and this way you can stay home in a place where you feel safe and you're around your family. This way when we're done you can just click end and hang up and you don't got to worry about getting in your car and driving home afterwards. That's something we're working on as well.

James Schmitt: Those were the few things I had to add. Again, just thank you everyone again for bearing with us. Thank you to the board and our clerk and our town attorney, everyone's working so hard, and for our assistant, who is not up this screen, for Jess Peterson. She's been putting in a lot of hours back there. It hasn't gone unnoticed. The day-to-day procedures still go on. There's a ton of work to be

done. Believe it or not, there's more work now, dealing with a global pandemic. We have more work going on now, more calls going on now. We're doing it with less staff than we anticipated. We're getting there. Thank you, everyone. We're lucky to have a great team around us. I know I couldn't do this job without each one of you there. I look forward to coming out of this and attending some great events in Pawling and in the park. I know we'll be a better community when this is over. Thank you.

Coleen Snow: Thank you.

James Schmitt: Anything else from any other board members?

Bill Johnson: No. Phil, did you want to make the motion to adjourn in honor of Mike?

Philip DeRosa: Yes.

James Schmitt: I was just going to say that I would Phil ... Councilman Johnson and Councilman DeRosa, since you both served with Mike, if you would like to make the motion and second it and close our meeting, that would be wonderful.

Philip DeRosa: Yes, I would. I would like to make a motion we close this meeting and have good thoughts about Mike Montemarano and his family, his wife and his two boys. Thank you.

Bill Johnson: I second those comments and I second the adjournment. Thank you.

James Schmitt: All in favor.

Coleen Snow: Aye.

Bill Johnson: Aye.

Philip DeRosa: Aye.

James Schmitt: Thank you. Have a great night. Have a great night, everybody. Thank you all.

Coleen Snow: Thank you. Good night.

Philip DeRosa: Bye bye.

James Schmitt: Bye bye.

Bill Johnson: Night.