

Supervisor James Schmitt opened a Special Meeting of the Town Board of the Town of Pawling at 9:00 AM September 20, 2018 at Pawling Town Hall, 160 Charles Colman Blvd., Pawling, New York. Present were Councilmen Johnson, McCarthy, DeRosa, Kelly and approximately 5 interested citizens.

**Resolution 2018101**  
**Appointment of Recreation Director**

Whereas, a vacancy currently exists for the Recreation Director position, and

Whereas, the Town of Pawling must abide by the Civil Service rules set forth by Dutchess County Human Resources and New York State in hiring for this position, and

Whereas, the Town of Pawling must make every effort to hire a candidate on the Eligible List provided by Dutchess County Human Resources, and

Whereas, the Town Board conducted interviews of candidates determined eligible by Dutchess County Human Resources, and

Whereas, Jessica Dickinson is eligible for the Recreation Director position as set forth by the standards listed above, and

Whereas, Jessica Dickinson has significant experience in the recreation field including as a Recreation Director, therefore be it

Resolved, that the Town Board hereby appoints Jessica Dickinson as Recreation Director for the Town of Pawling effective October 1<sup>st</sup>, 2018 at the current budgeted salary of \$55,962.00 per year contingent upon the successful completion of the hiring process.

**MOTION:** Councilman Johnson

**SECOND:** Councilman Kelly

Councilman Johnson – “AYE”

Councilman DeRosa – “AYE”

Councilman McCarthy – “AYE”

Councilman Kelly – “AYE”

Supervisor Schmitt – “AYE”

Councilman Johnson said he saw this as a tremendous opportunity for the community. Melissa Smith, in her 17 years of being here, put down a tremendous foundation. He felt this was a positive move for the community. He thanked the Board for appointing her.

Councilman DeRosa thanked Melissa Smith for her 17 or so years of dealing with the kids in Pawling. She touched many, many kids in Pawling and he hoped the new Recreation Director would even do better.

**OTHER BUSINESS**

Councilman Johnson made a motion that the Town Clerk, when posting special meetings, include, whenever possible, the content of the special meeting, seconded by Councilman DeRosa.

Councilman Johnson said he received a lot of phone calls about the special meeting and there are a lot of things happening in the community and people assume the worst.

Councilman DeRosa said he received phone calls also because people did not see the agenda right away.

Councilman Johnson said to that end, he didn't get the final language on how to word the resolution because when you are hiring someone, there is specific language that has to be in there. So while you try to post the meeting date as early as possible, the agenda is not always ready for those reasons.

Town Clerk Cathy Giordano said as long as she receives the information, it is not a problem.

Councilman Kelly said he had a question and concern. His question is that the Board is actually asking the Town Clerk to potentially verbalize what is going on in the meeting. He looks back over the years he was Supervisor and sometimes the Clerk is unaware of things that are going on, for instance the action the Board took today, there could be negotiations going on that could have gone on until the time of the meeting. He said he would vote no because he felt that there were times that there is business of the Town that happens that may be at the last minute and you cannot go out and tell people what is going on because of negotiations or sensitivity with an employee or other actions. He understood the Board wanted to be up front and transparent but sometimes the timing doesn't allow you to do that. He felt it was putting the burden on the Town Clerk when it really comes out of the Supervisor's office because that is where the agenda is set.

Councilman Johnson said it would have to be based on Board input, which is why he says whenever possible.

Ms. Giordano said also, there may be many items for the special meeting, which is why you have an agenda.

Councilman Kelly felt that sometimes social media has put the Board in a position they don't want to be in. This is business of the Town.

Councilman DeRosa suggested publishing the agenda without the resolutions if they aren't legally set yet.

The resolution passed with the following roll call vote:

Councilman Johnson – “AYE”

Councilman DeRosa – “AYE”

Councilman McCarthy – “AYE”

Councilman Kelly – “NAY”

Supervisor Schmitt – “AYE”

The motion to adjourn was made by Supervisor Schmitt at 9:08 AM, seconded by Councilman Johnson, motion passed unanimously.

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Town Clerk