

Supervisor James Schmitt opened the regular meeting of the town board of the Town of Pawling at 6:00 PM December 4, 2024 at the Pawling town hall, 160 Charles Colman Blvd., Pawling, New York. Present were councilwomen Snow and Pitt, councilmen Mygan and McCarthy, Nancy Tagliafierro, town attorney, and approximately 8 interested citizens.

MINUTES

Supervisor Schmitt made a motion to acknowledge the minutes of November 6, 2024, seconded by Councilman McCarthy, and passed unanimously.

Councilman McCarthy made a motion to acknowledge the minutes of November 13, 2024, seconded by Councilwoman Snow, and passed with a majority vote, as supervisor Schmitt was absent.

PUBLIC COMMENT ON AGENDA ITEMS

Gayle Zelazny, town justice commented on the resolutions related to the health insurance, saying she reiterated her comments from the November 6th meeting, she understood that health insurance is expensive but felt that the option of MVP is being incentivized, and forced on employees. So, there is no choice, which is a hard choice when you're not sure if everything you need is covered. She felt the town board was taking individual lives into their own hands and making a decision that is not necessarily in the employees' best interest. She did not understand the push to do this right now, because the budget for 2025 budget has been passed with this item already included in the budget, and the money is there to fund NYSHIP. The increase is minimal and she felt the town could afford it. She suggested the board wait until next year to research this, when they could take the time to see what would be best for employees and what works for the town, and when the union contract will be negotiated. She also didn't understand why the MVP plan was getting an HRA card but no HRA card for the people who choose NYSHIP. She urged the board to wait and consider changes to the health insurance next year.

DISCUSSION

January 2025 Meeting Schedule:

- a. Reorganizational Meeting – January 8, 2025
- b. Town Board Meeting – January 15, 2025

RESOLUTION 2024-146

Setting Employee Health Insurance Contribution Rate for MVP EPO Silver Plan

WHEREAS, as set forth in Section 706 of Town of Pawling Employee Handbook (the “Handbook”), the Town Board may determine the amount of the insurance premium an employee or Elected Official is required to contribute by resolution; and

WHEREAS, in an effort to reduce expenditures, the Town Board approved the MVP EPO Silver Plan by Resolution No. 80 on May 1, 2024 and wishes to set the insurance premium contributions as follows for MVP EPO Silver Plan: (i) commencing on January 1, 2025, ten (10%) percent for all current non-union employees employed by the Town, and (ii) fifteen (15%) percent for all non-union employees as of July 1, 2025, and

WHEREAS, any new employees hired after December 31, 2024 will contribute twenty (20%) percent, and

WHEREAS, the Town Board of the Town of Pawling will provide an HRA card to the employees to cover the entire cost of the deductible with the assistance of Steve Murphy, and

WHEREAS, the MVP EPO Silver monthly rates are as follows:

- 1. Single Plan \$1,050.07
- 2. Employee + Spouse \$2,102.14

- 3. Employee + Children \$1,786.82
- 4. Family Plan \$2,995.55

NOW THEREFORE BE IT RESOLVED, that the Town Board of the Town of Pawling does hereby approve the following insurance premium contributions:

- (i) commencing on January 1, 2025, ten (10%) percent for all current non-union employees employed by the Town, and
- (ii) fifteen (15%) percent for all non-union employees as of July 1, 2025, and
- (iii) twenty (20%) percent for all non-union employees hired after December 31, 2024, and

BE IT FURTHER RESOLVED, that a copy of this resolution shall be attached to the current Town of Pawling Handbook and distributed to each current Town employee and elected official, and

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately.

MOTION: Supervisor Schmitt
SECOND: Councilman McCarthy

ROLL CALL VOTE:

Councilwoman Pitt – “AYE” Councilman Mygan – “NAY”
 Councilman McCarthy – “AYE” Councilwoman Snow - “NAY”
 Supervisor Schmitt – “AYE”

RESOLUTION 2024-156
Setting Employee Health Insurance Contribution Rate for NYSHIP Empire Plan

WHEREAS, as set forth in Section 706 of Town of Pawling Employee Handbook (the “Handbook”), the Town Board may determine the amount of the insurance premium an employee or Elected Official is required to contribute by resolution; and

WHEREAS, in an effort to reduce expenditures, the Town Board wishes to set the insurance premium contributions as follows for NYSHIP Empire Plan: (i) commencing on March 1, 2025, ten (10%) percent for all current non-union employees employed by the Town as of December 31, 2024, and (ii) fifteen (15%) percent for all non-union employees as of July 1, 2025; and

WHEREAS, any new employees hired after December 31, 2024 will contribute twenty (20%) percent, and

NOW THEREFORE BE IT RESOLVED, that the Town Board of the Town of Pawling does hereby approve the following insurance premium contributions:

- (i) commencing on March 1, 2025, ten (10%) percent for all current non-union employees employed by the Town as of December 31, 2024, and
- (ii) fifteen (15%) percent for all non-union employees as of July 1, 2025, and
- (iii) twenty (20%) percent for all non-union employees hired after December 31, 2024, and

BE IT FURTHER RESOLVED, the Town will no longer provide an HRA card for NYSHIP Empire Plan, and

BE IT FURTHER RESOLVED, that a copy of this resolution shall be attached to the current Town of Pawling Handbook and distributed to each current Town employee and elected official, and

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately.

MOTION: Supervisor Schmitt
SECOND: Councilman McCarthy

ROLL CALL VOTE:

Councilwoman Pitt – “AYE” Councilman Mygan – “AYE”
Councilman McCarthy – “AYE” Councilwoman Snow - “NAY”
Supervisor Schmitt – “AYE”

RESOLUTION 2024-157
2025 Highway Material and Equipment Rental Bids

WHEREAS, the Superintendent of Highways has requested bids on various highway materials and equipment rentals for the year 2025, and

WHEREAS, the list of highway materials and equipment rentals have been advertised in the Poughkeepsie Journal and bid openings were held by the Town Clerk, and

WHEREAS, the bids for materials and equipment rentals have been reviewed and approved by the Highway Superintendent for purchase in 2025, and

NOW THEREFORE BE IT RESOLVED, that the Town Board hereby approves the material and equipment bids from the tabulated sheet provided by the Secretary to the Highway Superintendent.

MOTION: Supervisor Schmitt
SECOND: Councilwoman Pitt

ROLL CALL VOTE:

Councilwoman Pitt – “AYE” Councilman Mygan – “AYE”
Councilman McCarthy – “AYE” Councilwoman Snow - “AYE”
Supervisor Schmitt – “AYE”

RESOLUTION 2024-158
2025 Refuse and Recycling Service Bids

WHEREAS, the Superintendent of Highways has requested bids on refuse and recycling services for the year 2025, and

WHEREAS, bids were duly advertised and noticed in the Poughkeepsie Journal and bid openings were held by the Town Clerk, and

WHEREAS, the bids for refuse and recycling have been reviewed and approved by the Highway Superintendent, and

NOW THEREFORE BE IT RESOLVED, that the Town Board hereby approves the refuse and recycling bids from the tabulated sheet provided by the Secretary to the Highway Superintendent.

MOTION: Supervisor Schmitt
SECOND: Councilwoman Pitt

ROLL CALL VOTE:

Councilwoman Pitt – “AYE” Councilman Mygan – “AYE”

Councilman McCarthy – “AYE”

Councilwoman Snow - “AYE”

Supervisor Schmitt – “AYE”

RESOLUTION 2024-159

Revised Capital Project Budget for the Paving of Lakeside and Town Hall Parking Lots

WHEREAS, a Capital Project Budget for the paving of Lakeside Park and Town Hall Parking Lots was developed by the Bookkeeper, and

NOW THEREFORE BE IT RESOLVED, the Town Board of the Town of Pawling approves the following revised budget for the Lakeside Park and Town Hall paving project:

Park & Town Hall Paving Capital Project		Original	11/6/2024	12/4/2024
		Budget	Revised	Revised
Description	Account	Amount	Budget Amt	Budget Amt
Revenue				
Interest	H.2401	0		2925
NYS Crest Grant (Pavilion & Parking)	H.3097	\$14,000	\$14,000	\$13,895
NYS SAM Grant (ADABTHR &PAV)	H.3097	\$4,000	\$4,000	\$0
ARPA Funds	H.5031	\$50,000	\$70,000	\$67,215
Hoffman Funds	H.5031	\$25,000	\$25,000	\$25,000
Rec Development Funds	H.5031	\$40,000	\$40,000	\$40,000
Recreation Rev & Approp Adj	H.5031	\$38,000	\$18,000	\$30,145
Appropriated Fund Balance (A Fund)	H.5031	\$85,000	\$85,000	\$85,000
Bond # 1 (Bldg Imp in H)***	H.5031	\$30,000	\$30,000	\$30,000
Bond #2 (Bldg Imp2 in H)***	H.5031	\$34,000	\$34,000	\$34,000
	TOTAL	\$320,000	\$320,000	\$328,180
Expenditures				
Paving Project	H.7110.2	\$320,000	\$320,000	\$328,180
	TOTAL	\$320,000	\$320,000	\$328,180

MOTION: Supervisor Schmitt
SECOND: Councilman McCarthy

ROLL CALL VOTE:

Councilwoman Pitt – “AYE”

Councilman Mygan – “AYE”

Councilman McCarthy – “AYE”

Councilwoman Snow - “AYE”

Supervisor Schmitt – “AYE”

RESOLUTION 2024-160

Revised Capital Project Budget for Lakeside Pavilion

WHEREAS, a Capital Project Budget for the Lakeside Park Pavilion was developed by the Bookkeeper, and

NOW THEREFORE BE IT RESOLVED, the Town Board of the Town of Pawling approves the following revised budget for the Lakeside Park Pavilion project:

2024 \$1,300,000 resolution passed		\$900,000 Bond Issued \$400,000.00 BAN Issued		\$500k Interfund loan approved 6/12/24 int. at 4%		
Lakeside Pavilion Project		May-23	Revised	6/12/2024	10/8/2024	12/4/2024
Account Number	Account Name	Budget	Budget	Revised Budget	Revised Budget	Revised Budget
Revenues						
HPP.3097	NYS-OPR	500,000.00	500,000.00	500,000.00	500,000.00	500,000.00
HPP.5031	ARPA	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00
HPP.5031	General Fund (A)	52,115.00	52,115.00	52,115.00	52,115.00	52,115.00
HPP.5710	Bond	700,000.00	900,000.00	900,000.00	900,000.00	900,000.00
HPP.2651	Sale of Recycling Refuse				1,400.00	1,400.00
HPP.2401	Interest			0.00	30,638.00	30,640.00
	Total Revenues	1,352,115.00	1,552,115.00	1,552,115.00	1,584,153.00	1,584,155.00
Expenditures						
HPP.1440.021	Design, Contract Mgmt, ect.	94,000.00	174,000.00	192,908.00	215,908.00	148,430.00
HPP.1440.021	Septic Design Zarecki			7,042.00	14,695.00	14,695.00
HPP.1440.22	Contract Mgmt	80,000.00	0.00	0.00	0.00	0.00
HPP.1620.21	Demolition/sign, Start up	230,065.00	394,740.00	414,415.00	415,800.00	415,800.00
HPP.1620.22	Bathroom/Pavilion	930,550.00	965,875.00	920,275.00	920,275.00	977,430.00
HPP.1380.20	Fiscal Agent Fees	7,500.00	7,500.00	9,450.00	9,450.00	10,000.00
HPP.1420.20	Bond Counsel, etc.	10,000.00	10,000.00	8,025.00	8,025.00	9,800.00
HPP.9795.700	Interest on Interfund loan					8,000.00
	Total Expenditures	1,352,115.00	1,552,115.00	1,552,115.00	1,584,153.00	1,584,155.00

MOTION: Supervisor Schmitt
SECOND: Councilman McCarthy

ROLL CALL VOTE:

Councilwoman Pitt – “AYE”

Councilman Mygan – “AYE”

Councilman McCarthy – “AYE”

Councilwoman Snow - “AYE”

Supervisor Schmitt – “AYE”

**RESOLUTION 2024-161
 Budget Amendments for Fiscal Year 2024**

WHEREAS, a request for Budget Amendments has been received from the Bookkeeper, and

WHEREAS, normal course of business activity throughout 2024 has prompted the Bookkeeper to determine that various budget items should be amended to allow for the Town of Pawling to continue conducting business as usual, and

NOW THEREFORE BE IT RESOLVED, that the Bookkeeper has requested the following budget amendments:

ACCOUNT DESCRIPTION	ACCOUNT NUMBER	CURRENT BUDGET	INCREASE	DECREASE	REVISED BUDGET	DESCRIPTION
Expenditures						
Transfer to Other Funds	A.9901.9	0	52,115		52,115	General Fund contribution to Boathouse Project per approved budget
Revenue						
Fund Balance	A.4999	307590	52,115		359,705	General Fund contribution to Boathouse Project per approved budget

MOTION: Supervisor Schmitt
SECOND: Councilman McCarthy

ROLL CALL VOTE:

Councilwoman Pitt – “AYE” Councilman Mygan – “AYE”
Councilman McCarthy – “AYE” Councilwoman Snow - “AYE”
Supervisor Schmitt – “AYE”

RESOLUTION 2024-162

Resolution Authorizing the Supervisor to sign and submit Application to the State Comptroller approving the Establishment of Sewer District No. 4

WHEREAS, the Town Board of the Town of Pawling (“Town Board”) has prepared and approved a map showing the boundaries of the proposed Pawling Sewer District No. 4 (“Sewer District, a general plan to serve the proposed Sewer District, and a report on the proposed method of operation thereof; and

WHEREAS, said Map, Plan and Report, including estimates of the costs, was prepared by Laberge Group, Ronald J. Laberge, P.E., a duly licensed Professional Engineer in the State of New York, and has been filed in the office of the Town Clerk of the Town of Pawling, where the same was and is available during regular business hours for examination by any person interested in the subject matter; and

WHEREAS, the Town Board adopted a resolution on September 4, 2024 approving the establishment of Sewer District #4, subject to permissive referendum; and

WHEREAS, after publication of a Notice of the Resolution approving the establishment of Sewer District No. 4, no petition for referendum was submitted to the Town Clerk; and

WHEREAS, the Town Board has determined that the approval of the New York State Comptroller’s Office is required for the final establishment of the Sewer District; and

WHEREAS, the Town Board hereby approves that LaBerge Group and Hogan, Rossi & Liguori prepare the application for obtaining the State Comptroller’s approval of the Sewer District; and

WHEREAS, the Town Board authorizes and directs the Supervisor to execute any and all documents necessary to give effect to this Resolution.

MOTION: Supervisor Schmitt
SECOND: Councilwoman Pitt

ROLL CALL VOTE:

Councilwoman Pitt – “AYE” Councilman Mygan – “AYE”
Councilman McCarthy – “AYE” Councilwoman Snow - “AYE”
Supervisor Schmitt – “AYE”

PITT

Councilwoman Pitt asked about the Dewey Lane Bridge project.

Supervisor Schmitt said the project is moving forward and he hoped DOT approval would be granted within the next couple of days. He stated that the West Main Street Culvert project was also moving forward.

SNOW

Councilwoman Snow said “Gather Round the Table” event was a great success, and she thanked all of the volunteers who helped with this. She also thanked all of the volunteers for their work on putting lights up in the Village, and helping with tree lighting. She said Olga Brandenberger will be leaving as director of the Pawling Resource Center, and she thanked her for her service.

MCCARTHY

Councilman McCarthy said regarding the community garden, the price quote for the water was approximately \$1,500.00, that is for the water line and storage tanks. There was also a question as to whether or not they would pay rent, which is still open. They are also proposing some kind of fencing for the garden, but he didn’t know what that was at this time.

MYGAN

Councilman Mygan said there are expiring terms for some of the planning board and zoning board of appeals members. He asked that an advertisement be posted for applicants, so that applicants could be interviewed. Councilman Mygan felt interviews should be conducted for all applicants. He also suggested sending out RFQ’s or RFP’s for all professional services for the town, such as grant writers and the town’s attorney.

SCHMITT

Supervisor Schmitt said it was nice to see everyone get together for “Gather Round the Table”. It was wonderful and many people were served. He mentioned that “The Great Inflate” would be held on this coming Friday from 6:00 PM to 8:00 PM at Lakeside Park.

PUBLIC COMMENT

Town justice Gayle Zelazny felt that the health insurance contribution rate for elected officials of 30% was too much, this is a number she has never heard of anyone contributing. She felt that 10% to 15% would be reasonable, and she urged the board to consider making that change.

EXECUTIVE SESSION

Supervisor Schmitt made a motion to adjourn at 6:55 PM and enter executive session to discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension or removal of a particular person or corporation, seconded by councilwoman Pitt, motion carried unanimously.

The Board returned from executive session at 7:50 PM. No action was taken.

Town Clerk