

Supervisor James Schmitt opened the regular meeting of the town board of the Town of Pawling at 6:00 PM September 3, 2025 at Pawling Town Hall, 160 Charles Colman Blvd., Pawling, New York. Present were councilwomen Snow and Pitt, councilmen Mygan and McCarthy, Nancy Tagliafierro, town attorney, and approximately 20 interested citizens.

MINUTES

Supervisor Schmitt made a motion to acknowledge the minutes of August 20, 2025, seconded by councilwoman Snow, and passed unanimously.

PUBLIC SECTOR HR CONSULTANTS

The board entertained a presentation by Mr. Ian Loehner from Public Sector HR Consultants. Mr. Loehner gave an overview of the company, said they work with many other municipalities and have been serving municipalities for many years. He said different towns have different arrangements with the company, depending on their needs. He said he has worked on the Town of Pawling’s employee handbook update a few years ago. The cost of hiring the company was discussed and following a question and answer period, supervisor Schmitt said there would be a resolution on next week’s agenda for the board to consider hiring Public Sector HR Consultants.

RESOLUTIONS

**RESOLUTION 2025-112
Authorizing Intermunicipal Agreement for Snow Removal and Ice Control Services**

WHEREAS, the Town of Pawling intends to enter into an Intermunicipal Agreement between Dutchess County and the Town of Pawling for the Provision of Snow Removal and Ice Control Services of 20.87 miles of road for a one-year period commencing on November 1, 2025 and expiring on October 31, 2026, and

WHEREAS, this Agreement may be extended for additional periods of one year each, for two years, upon such terms and conditions as the parties may agree, and

WHEREAS, Dutchess County will pay the Town of Pawling Five Thousand Nine Hundred Dollars (\$5,900) per mile for the Snow Removal and Ice Control of 20.87 miles of Dutchess County highways, and

NOW THEREFORE BE IT RESOLVED, that the Town Board of the Town of Pawling does hereby authorize the Supervisor to execute this agreement, as noted herein of the Intermunicipal Agreement for the Provision of Snow Removal and Ice Control Services.

MOTION: Supervisor Schmitt
SECOND: Councilman McCarthy

ROLL CALL VOTE:

Councilwoman Pitt – “AYE” Councilman Mygan – “AYE”
Councilman McCarthy – “AYE” Councilwoman Snow - “AYE”
Supervisor Schmitt – “AYE”

**RESOLUTION 2025-113
Approval of Salter/Sander Purchase**

WHEREAS, the Superintendent of Highway has requested to purchase a new salter and sander in order to adequately maintain Town roads, and

WHEREAS, the need for such equipment is supported by the 2025 budget, and

WHEREAS, the Superintendent of Highway requests approval to order the salter and sander under the Sourcewell contract for \$19,334.00, and

NOW THEREFORE BE IT RESOLVED, that the Town Board hereby authorized the Superintendent of Highway to purchase the salter and sander under the Sourcewell contract for \$19,334.00.

MOTION: Supervisor Schmitt
SECOND: Councilman Mygan

ROLL CALL VOTE:

Councilwoman Pitt – “AYE” Councilman Mygan – “AYE”
Councilman McCarthy – “AYE” Councilwoman Snow - “AYE”
Supervisor Schmitt – “AYE”

RESOLUTION 2025-115
Facilities Use Request

WHEREAS, the Town of Pawling operates facilities that from time to time will be used by the public for events other than the Town’s own usage, and

WHEREAS, the Recreation Director will periodically receive request for special considerations once all application and insurance requirements are met, and

WHEREAS, the Town Board of the Town of Pawling sets the fees for the use of facilities, and

NOW THEREFORE BE IT RESOLVED, that the following waiver(s) have been authorized by the Town Board: Basirico Family – Alcohol Waiver, Alcohol Control Plan.

MOTION: Supervisor Schmitt
SECOND: Councilman McCarthy

ROLL CALL VOTE:

Councilwoman Pitt – “AYE” Councilman Mygan – “AYE”
Councilman McCarthy – “AYE” Councilwoman Snow - “AYE”
Supervisor Schmitt – “AYE”

TOWN BOARD DISCUSSION

MYGAN

Councilman Mygan thanked councilwoman Pitt for putting the work in on the HR consultants, and Bob Brill, highway superintendent for doing the snow plowing over the winter.

SNOW

Councilwoman Snow asked what would be done about streaming the meetings going forward.
Supervisor Schmitt said the person doing the streaming has resigned and the board will need to find a solution, possibly finding another person to do the streaming.
Councilwoman Snow suggested the board consider a policy committee, to look at adopting certain policies that might be beneficial to the town.

PITT

Councilwoman Pitt thought there would be a resolution to hire Public Sector HR Consultants tonight.
Supervisor Schmitt said that would be on next week’s agenda.

SCHMITT

Supervisor Schmitt said September is suicide prevention month and NAMI offers services and support for anyone in need. He thanked Bob Brill, highway superintendent for all of the work they are doing paving the roads.

The board entertained public comment from the audience, and supervisor Schmitt made a motion to adjourn the meeting at 7:00 PM, seconded by councilman McCarthy, motion passed unanimously.

Town Clerk