



Town of Pawling Town Board

Pawling Town Hall
160 Charles Colman Blvd
Pawling, NY 12564

Regular Meeting of the Town Board

*Meeting will be broadcast live on the
Town of Pawling YouTube page*

Wednesday, October 15th, 2025
6:00PM

James Schmitt, Supervisor
James McCarthy, Deputy Supervisor / Councilman
Martin Mygan, Councilman
Coleen Snow, Councilwoman
Corinne Musella-Pitt, Councilwoman

Cathy Giordano, Town Clerk

RULES FOR PUBLIC COMMENT:

1. Each presentation to the Board made by an individual shall be limited to three (3) minutes in duration, unless extended by agreement by the Town Supervisor/ designee
2. Comments should be directed to the Board. Comments should be made in a respectful manner to the Board and from the Board to the community.

The Town Supervisor or designee may:

- a. Interrupt, warn, or terminate an individual's comment when the comment is personally directed, abusive or obscene.
- b. Request that any individual leave the meeting when that individual fails to observe reasonable decorum.
- c. Call for a recess or an adjournment to another time.

The intent of these rules are:

1. To allow members of the public a fair and adequate opportunity to be heard.
2. To assure that the regular agenda of the Town Board is completed; and
3. To recognize the nature of the Board and community's time and to use that time effectively.

Meeting Agenda

- a) Roll Call of the Town Board
- b) Pledge of Allegiance
- c) Presentation: Solar for Town Buildings – Wendel Weber
- d) Privilege of the Floor with respect to Agenda Items only
- e) Resolutions
- f) Town Board Items for Special Consideration & New Business
- g) Privilege of the Floor with respect to Agenda & Non-Agenda items (3 minutes)
- h) Adjournment

Resolutions

RESOLUTION 2025-129

Establishing 2026 Rates for the Transfer Station

WHEREAS, the Town of Pawling operates a Transfer Station for the benefit of the residents of the Town of Pawling to dispose of rubbish and debris on their property, and

WHEREAS, to best operate the Transfer Station the Town Board of the Town of Pawling set rates that offset the cost of operating the Transfer Station, and

NOW THEREFORE BE IT RESOLVED, that the Town Board of the Town of Pawling sets the 2026 permit rate as \$395.00, \$20 per sticker to capital account, and \$60.00 for an additional household permit, \$20 per sticker to capital account and \$250.00 per sticker after July 1, 2026, and

BE IT FURTHER RESOLVED, a single vehicle may be allowed into Transfer Station for multiple properties provided each property pay the full price of sticker and is hole punched per sticker purchase with an approved waiver by the Supervisor.

RESOLUTION 2025-133

Budget Amendments for Fiscal Year 2025

WHEREAS, a request for Budget Amendments has been received from the Bookkeeper, and

WHEREAS, normal course of business activity throughout 2025 has prompted the Bookkeeper to determine that various budget items should be amended to allow for the Town of Pawling to continue conducting business as usual, and

NOW THEREFORE BE IT RESOLVED, that the Bookkeeper has requested the following budget amendments:

A Fund						
ACCOUNT	ACCOUNT	CURRENT			REVISED	
DESCRIPTION	NUMBER	BUDGET	INCREASE	DECREASE	BUDGET	DESCRIPTION
Expenditures						
Town Board Wgs	A.1010.1	65,340	4,500		69,840	Revised Budget
Supervisor wgs	A.1220.10	98,690		-6,000	92,690	Revised Budget
Auditor	A.1320.4	31,780		-26,605	5,175	Revised Budget
Tax Collector Wgs	A.1330.1	25,735	2,000		27,735	Revised Budget
Attorney	A.1420.4	180,000	40,000		220,000	Revised Budget
Building Maintenance	A.1620.415	40,000	6,000		46,000	Revised Budget
Building Repairs	A.1620.426	25,000	5,000		30,000	Revised Budget
Building Wages	A.1620.1	256,530		-11,000	245,530	Revised Budget
HWY Adm Wgs	A.5010.1	130,940	5,000		135,940	Revised Budget
Rec Admin Wages	A.7020.1	182,095		-5,000	177,095	Revised Budget
Park Wgs Wgs	A.7110.1	108,955	500		109,455	Revised Budget
Parks, permits, etc.	A.7110.450	18,000	6,605		24,605	Revised Budget
Other Programs, Recreation	A.7310.4	44,000	5,000		49,000	Revised Budget
Before/Aftercare Wgs	A.7330.1	38,000	11,000		49,000	Revised Budget
Transfer Station OT	A.8160.106	7,000		-7,000	0	Revised Budget
Health Insurance	A.9060.8	588,460		-30000	558,460	Revised Budget
		1,840,525	85,605	-85,605	1,840,525	
B Fund						
ACCOUNT	ACCOUNT	CURRENT			REVISED	
DESCRIPTION	NUMBER	BUDGET	INCREASE	DECREASE	BUDGET	DESCRIPTION
Expenditures						
Zoning Wgs	B.8010.1	15,870	500		16,370	Revised Budget
Escrow Used	B.8020.3	75,000	20,000		95,000	Revised Budget
Environmental Control Wgs	B.8090.1	7,105	450		7,555	Revised Budget
		97,975	20,950	0	118,925	
B Fund						
ACCOUNT	ACCOUNT	CURRENT			REVISED	
DESCRIPTION	NUMBER	BUDGET	INCREASE	DECREASE	BUDGET	DESCRIPTION
Revenue						
Escrow Earned	B.2115.3	75,000	20,000		95,000	
Interest	B.2401	30,005	950		30,955	Revised Budget
		105,005	20,950	0	125,955	
DB Fund						
ACCOUNT	ACCOUNT	CURRENT			REVISED	
DESCRIPTION	NUMBER	BUDGET	INCREASE	DECREASE	BUDGET	DESCRIPTION
Expenditures						
Highway Wages	DB.5110.1	523665	20000		543665	
HWY Wages OT	DB.5110.106	10000	5000		15000	
Highway Snow Wages	DB.5142.1	30000		-25000	5000	
		563665	25000	-25000	563665	
SW2						
ACCOUNT	ACCOUNT	CURRENT			REVISED	
DESCRIPTION	NUMBER	BUDGET	INCREASE	DECREASE	BUDGET	DESCRIPTION
Expenditure						
Water Admin Wages	SW2.8310.1	0	500		500	
Source of Supply,power & pump	SW2.8320.2	20000	1000		21000	
Source of Supply, Contractual	SW2.8320.4	17830		-1650	16180	
MTA Tax	SW2.1980.4	0	50		50	
Social Security	SW2.9030.8	0	50		50	
Medicare	SW2.9035.8	0	50		50	
		37830	1650	-1650	37830	

RESOLUTION 2025-134**Payment of Bills for the Town of Pawling**

WHEREAS, The Town of Pawling Bookkeeper has reviewed and prepared the vouchers for Town of Pawling and has offered them for review, and

WHEREAS, the vouchers have been approved in accordance with the Town of Pawling policy, and

WHEREAS, the vouchers have been numbered 20251179-20251299, and

NOW THEREFORE BE IT RESOLVED, that the Town Board of the Town of Pawling hereby accepts the vouchers as prepared and on the recommendation of the Bookkeeper and hereby authorizes payment of said vouchers for the Town of Pawling on this date in the amount of \$366,545.65.

RESOLUTION 2025-135**Adopting Updated Employee Handbook**

WHEREAS, the Town of Pawling Employee Handbook needed to be amended with policy updates to conform to state and federal requirements, and

WHEREAS, Public Sector HR Consultants, LLC has reviewed the previous handbook and developed a revised and updated Employee Handbook, and

NOW THEREFORE BE IT RESOLVED, that the Town Board of the Town of Pawling hereby accepts and adopts the updated Town of Pawling Employee Handbook replacing previous employee handbooks.

RESOLUTION 202-136**Approving Preliminary Budget for Fiscal Year 2025 and Directing a Public Hearing Thereon**

WHEREAS, the Town Supervisor, pursuant to Section 106 of the Town Law has presented the Tentative Budget to the Town Board for review, examination and possible revision, and

WHEREAS, the Town Board of the Town of Pawling has reviewed same and deemed it reasonable and appropriate, and

NOW THEREFORE BE IT RESOLVED, as follows:

1. The recitations above set forth are incorporated in this Resolution as if fully set forth and adopted herein.
2. Pursuant to and in accordance with the provisions of Section 106 of the Town Law and other applicable provisions of law, the annexed detailed statement of estimated expenditures and revenues be and the same is hereby approved and adopted as the Preliminary Budget of the Town of Pawling for the fiscal year beginning January 1st, 2026.
3. The Preliminary Budget adopted herein shall forthwith be filed in the Office of the Town Clerk in the Town of Pawling where it shall be available for public inspection.
4. The Town Board of the Town of Pawling shall meet at Town Hall, 160 Charles Colman Boulevard, Pawling, New York on the 5th day of November, 2025 at 6:00 p.m. and then and there shall hold a Public Hearing upon such Preliminary Budget.

5. The Town Clerk of the Town of Pawling shall give Notice of such Public Hearing by publishing Notice thereof in the Poughkeepsie Journal, the official newspaper of the Town of Pawling, at least five (5) days prior to 11/05/2025 and the Town Clerk shall cause a copy of said Notice to be posted on the sign board of the Town no later than five (5) days before the scheduled Public Hearing.

6. This Resolution shall take effect immediately.

RESOLUTION 2025-137

Authorizing Workplace Investigation

WHEREAS, the Town Board believes it would be in the best interests of the employees, elected officials and Town operations to conduct a workplace investigation; and

WHEREAS, the Town is in receipt of a proposed engagement letter from Bond, Schoeneck and King to conduct such an investigation at the following hourly rates: \$365 for Members of the firm; \$265 for Senior Counsel and Associates; and \$150 for paralegals and law clerks.

NOW THEREFORE BE IT RESOLVED, the Town Board approves the hiring of Bond, Schoeneck and King to conduct a workplace investigation for the rates set forth hereinabove; and

BE IT FURTHER RESOLVED that the Town Board authorizes and directs the Supervisor to enter into any and all documentation necessary to effectuate this Resolution.