

Supervisor Cathy Giordano opened the reorganizational meeting of the town board of the Town of Pawling at 6:05 PM January 7, 2026 at Pawling Town Hall, 160 Charles Colman Blvd., Pawling, New York. Present were councilwomen Snow and Pitt, councilmen Mygan and McCarthy, Nancy Tagliaferro, town attorney and approximately 20 interested citizens.

RESOLUTIONS

ORGANIZATIONAL AGENDA

RESOLUTION 2026-001

Designating Standard Workday for Employees of the Town of Pawling

WHEREAS, the Town Board of the Town of Pawling sets the standard workday for the term of one year, and

NOW THEREFORE BE IT RESOLVED, that the standard workday is as follows:

Pawling Town Hall; 160 Charles Colman Boulevard will be: 8:30AM to 4:00PM Monday through Friday

Building/Code Enforcement Department will operate at 8:30AM to 4:00PM Monday through Friday

Buildings and Grounds Department; 2 Lakeside Drive; will operate 7AM to 3:30 PM Monday through Friday

Recreation Department; 2 Lakeside Drive; will be 9 AM to 4 PM Monday through Friday.

MOTION: Supervisor Giordano

SECOND: Councilwoman Snow

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-002

Designation Official Newspaper for the Town of Pawling

NOW THEREFORE BE IT RESOLVED, that the Poughkeepsie Journal, a newspaper regularly published in the Town of Pawling, Dutchess County, New York, and having a general circulation in the Town, and being a newspaper entered as second-class mail matter, be and the same hereby is designated as the official newspaper of the Town, and

NOW THEREFORE BE IT FURTHER RESOLVED, that the Town Clerk be and is hereby authorized and directed to give notice of such designation to the publisher of such newspaper.

MOTION: Supervisor Giordano

SECOND: Councilwoman Pitt

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-003

Designating the Time and Place for Meeting of the Town Board for the Calendar Year 2026

NOW THEREFORE BE IT RESOLVED, that the Regular Monthly Meetings of the Town Board of the Town of Pawling shall be held at 6:00 PM, at Pawling Town Hall, 160 Charles Colman Boulevard, in the Village of Pawling, Dutchess County, New York, in the evening of the first (1st) and second (2nd) Wednesday of each month, or at such other place or time within the Town of Pawling as the Town Board shall from time to time designate, and

NOW THEREFORE BE IT FURTHER RESOLVED, that the meetings of the Town Board, including any adjourned or rescheduled meetings shall be posted in Town Hall on the Town bulletin board and on the Town website. The Town Clerk is directed to take whatever steps are necessary to have such Town Board meetings accurately reflected on the Town bulletin board and Town website; and

NOW THEREFORE BE IT FURTHER RESOLVED, that the months of June, July, August, will have only one meeting of the Town Board.

MOTION: Supervisor Giordano
SECOND: Councilwoman Snow

ROLL CALL VOTE:
Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-004

Setting Meeting Dates for the Planning Board and Zoning Board of Appeals

NOW THEREFORE BE IT RESOLVED, that the meeting dates for Planning Board and the Zoning Board of Appeals is as follows:

Planning Board: First and Third Mondays of each month starting at 7:00 PM.

Zoning Board of Appeals: Fourth Monday of each month starting at 7:00 PM.

MOTION: Supervisor Giordano
SECOND: Councilwoman Pitt

ROLL CALL VOTE:
Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-005

Designating Various Banks as the Official Depositories for the Town of Pawling

NOW THEREFORE BE IT RESOLVED, that the banks listed below, all located and authorized to do business in the State of New York (hereinafter the "Banks") are hereby designated as the depositories of the Town of Pawling:

Putnam County Savings Bank, M&T Bank, and Key Bank

RESOLVED, that until further order of the Town Board of the Town of Pawling, the maximum amount that may be kept on deposit at the aforementioned Banks at any one time is Five Million Dollars (\$5,000,000.00).

RESOLVED, that the Town Supervisor of the Town of Pawling is hereby authorized to execute and deliver all security and custody agreements relating to the pledge of collateral by the Bank as security for the deposit of public funds by, and the investment of public funds of, the Town of Pawling government and the custody of such collateral and investments all in such form as may be approved by any such officers, such approval to be evidence of the execution of any such agreement.

RESOLVED, that the Town of Pawling is authorized to accept an Eligible Surety Bond as security for the deposit of public funds by the Town of Pawling, having such terms and conditions as shall be approved by resolution of the Town of Pawling or as set forth in the investment policy adopted by the Town of Pawling.

RESOLVED, that the Banks are hereby appointed as an agent of and custodian for the Town of Pawling to hold collateral pledged by the Banks as security for deposits of public funds by the Town of Pawling and to hold investments of the Town.

RESOLVED, that the following officers of the Town of Pawling be and hereby are, and each of them hereby is, authorized to open accounts or otherwise to conduct business with the aforementioned Banks and to deposit any of the funds of the Town of Pawling in the Banks either at its head office or at any of its branches:

Town Supervisor or Deputy Supervisor, Town Clerk, Tax Collector, Justices of the Justice Court

Such officers are also authorized to give any and all instructions to charge accounts of the Town of Pawling which they have opened with the aforementioned Banks. Any one or more of these officers are also authorized to enter into agreements with the Banks with respect to products or services relating to the accounts or other Bank services, including, but not limited to, wire and other funds transfers products, night deposits, safe deposit boxes and direct deposit of payroll, in whatever form as may be approved by that officer.

RESOLVED, that until further order of the Town of Pawling, any funds of the Town of Pawling deposited in the aforementioned Banks or placed with the Banks for investment are subject to withdrawal, transfer or charge at any time and from time to time, electronically or otherwise, upon checks, authorizations, letters or other instruments, orders, items or instructions for the payment or transfer of money when made, signed, drawn, accepted, endorsed or given, orally, in writing, or by any other means, on behalf of the Town of Pawling by any one of the following:

Town Supervisor or Deputy Supervisor, Town Clerk, Tax Collector, Justices of the Justice Court

RESOLVED, that the Banks are hereby authorized to pay any such check, authorization, letter, or other instrument, order or item or execute any such instructions or effect any such withdrawal, transfer or charge and also to receive the same from the payee or any other holder without inquiry as to the circumstances of issues, withdrawal, transfer or charge or the disposition of the proceeds, even if drawn to the individual order of or paid to any signing person, or payable to the Banks or others for his or her account, or tendered in payment of his or her individual obligation, and whether drawn against an account in the name of the Town of Pawling or in the name of any officer or agent of the Town of Pawling as such, and, at the option of the Banks, even if the account shall not be in credit to the full amount of such instrument, withdrawal, transfer or charge.

RESOLVED, that the Banks, as designated depository of the Town of Pawling, be and hereby are requested, authorized and directed to honor all checks, authorizations, letters, or other instruments, orders, items or instructions for the payment or transfer of money when made, signed, drawn, accepted, endorsed or given in the Town of Pawling name on its account(s) (including but not limited to those drawn to the individual order of or paid to any person or persons whose name or names thereon as signor or signers thereof or who deliver such

instructions) when bearing or purporting to bear the facsimile signature(s) of any one of the following:

Town Supervisor or Deputy Supervisor, Town Clerk, Tax Collector, Justices of the Justice Court

and the Banks shall be entitled to honor and to charge the Town of Pawling for all such checks, authorizations, letters, or other instruments, orders, items or instructions regarding the payment or transfer of money, regardless of by whom or by what means the actual or purported facsimile signature or signatures thereon may have been affixed thereto if such facsimile signature or signatures resemble the facsimile specimens from time to time filed with the Banks by the recording officer or other officer of the Town of Pawling.

RESOLVED, that the Town Supervisor of the Town of Pawling is authorized to open one or more accounts with the Banks for the provision of investment advisory, custodial and other investment services on behalf of the Town of Pawling (the "Account") and to execute agreements (including amendments thereto) on behalf of the Town of Pawling with respect to the Account.

RESOLVED, that the following officers of the Town of Pawling are authorized to instruct the Banks, in writing, orally, electronically or by means of telex, TWX, facsimile transmission, bank wire or other teleprocess, regarding any notices, instructions or requests made by the Town of Pawling in accordance with any security agreement with the Banks, and the establishment, modification or replacement of investment objectives for the Account, the purchase, sale, transfer or other disposition of funds or property held in the Account, the transfer of funds or property into the Account, and any other matters concerning the Account:

Town Supervisor or Deputy Supervisor, Town Clerk, Tax Collector, Justices of the Justice Court

RESOLVED, that the Town of Pawling be and hereby is authorized to certify to the Banks the names of the present officers of the Town of Pawling and other persons authorized to sign for it (including but not limited to persons to whom such officers or authorized persons have delegated their authority) and the offices respectively held by them, if any, together with specimens of their signatures, and in case of any change of authorized persons or of any holder of any such office or holders of any such officers, the fact of such change and the name of any new officers and the offices respectively held by them, if any, together with specimens of their signatures; and the Banks be and are hereby authorized to honor any checks, notes, drafts, bills of exchange, acceptances, undertakings, authorizations, letters, or other instruments, orders, items or instructions or agreements or other documents signed by any new officer or officers in respect of whom it has received any such certificate or certificates or by any such person with the same force and effect as if said officer or said officers or person were named in the foregoing resolutions.

RESOLVED, that the Banks be promptly notified in writing by the Town Clerk of the Town of Pawling of any change in these resolutions, such notice to be given to each office of the Banks in which any account of the Town of Pawling may be maintained or from which any product or service affected by such change is provided to the Town of Pawling, and that until it has actually so received such notice in writing it is authorized to act in pursuance of these resolutions, and that until it has actually received such notice and has had a reasonable opportunity to act upon such notice, it shall be indemnified and saved harmless from any loss suffered, claim or liability incurred by it in continuing to act in pursuance of these resolutions, even though these resolutions may have been changed.

MOTION: Supervisor Giordano
SECOND: Councilman McCarthy

ROLL CALL VOTE:
Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-006
Establishing Salaries for Elected Officials in the Town of Pawling

BE IT RESOLVED, that the annual salaries for calendar year 2026 for the following named elected Town Officials be in the same hereby are fixed and established at the following rates in accordance with the duly adopted budget of the Town of Pawling for calendar year 2026, retroactive to January 1, 2026:

\$25,703.00	Supervisor
\$2,000.00	Deputy Supervisor
\$10,575.00	Councilmember (4)
\$64,809.00	Town Clerk
\$19,739.00	Town Justice (2)
\$80,000.00	Superintendent of Highways
\$19,311.00	Tax Collector

BE IT FURTHER RESOLVED, that the salaries of the persons holding the aforementioned positions shall be divided over a 26 week pay period, and paid bi-weekly, retroactive to and commencing on January 1, 2026, and thereafter for the remainder of the 2026 calendar year.

MOTION: Supervisor Giordano
SECOND: Councilwoman Snow

ROLL CALL VOTE:
Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-007
Establishing Petty Cash Funds for Various Offices

WHEREAS, pursuant to Town Law §64 (1-a), the Town Board is authorized to establish petty cash funds for any Town officer, head of a department or office in the Town, for payment, in advance of audit, of a properly itemized or certified bill for materials, supplies or services furnished to the Town for the conduct of its affairs and upon such terms as set forth in Town Law § 64 (1-a), and

NOW THEREFORE BE IT RESOLVED, that the Town Clerk, Tax Collector, Town Justice Court, and the Town Recreation Department are hereby authorized and directed to establish a petty cash fund, in a sum not to exceed Two Hundred Fifty Dollars (\$250.00) for each such petty cash fund, and

NOW THEREFORE BE IT FURTHER RESOLVED, that all such disbursements made from petty cash funds and the audit of such funds shall be made in accordance with the express provisions, terms and conditions of Town Law § 64 (1-a), and that reconciliation statements will be submitted to the Town Supervisor's office by the 15th of April, July, October and January for the prior quarter's activity.

MOTION: Supervisor Giordano
SECOND: Councilwoman Pitt

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

**RESOLUTION 2026-008
Setting Town of Pawling Mileage Reimbursement Rate for 2026**

WHEREAS, pursuant to Town Law §116(1), the Town of Pawling compensates employees for the use of the employee’s personal vehicle whenever the employee utilizes such personal vehicle for Town business, and

WHEREAS, the Internal Revenue Service has established the allowable reimbursement rate for 2026 at the rate of \$0.72 per mile for business miles driven, and

NOW, THEREFORE, BE IT RESOLVED, as follows:

1. The recitations above set forth are incorporated in this Resolution as if fully set forth and adopted herein.
2. The Town Board hereby establishes and authorizes the allowable mileage reimbursement rate to a Town employee at \$0.72 per mile for business miles driven whenever a Town employee uses his/her personal vehicle for Town business, effective January 1, 2026. This rate shall remain in effect until modified by further Town Board Resolution.

MOTION: Supervisor Giordano
SECOND: Councilwoman Snow

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

**RESOLUTION 2026-009
Establishing Paid Holidays for Employees of the Town of Pawling**

NOW THEREFORE BE IT RESOLVED, that the Town Board of the Town of Pawling hereby establishes the paid holiday schedule for employees of the Town of Pawling for the calendar year 2026 as follows:

Martin Luther King’s Birthday	Monday, January 19, 2026
Presidents Day	Monday, February 16, 2026
Good Friday	Friday, April 3, 2026
Memorial Day	Monday, May 25, 2026
Juneteenth	Friday, June 19, 2026
Independence Day	Friday, July 3, 2026
Labor Day	Monday, September 7, 2026
Columbus Day	Monday, October 12, 2026
Veteran’s Day	Wednesday, November 11, 2026
Thanksgiving (day before)	Wednesday, November 25, 2026 (close @ noon)
Thanksgiving	Thursday, November 26, 2026
Thanksgiving	Friday, November 27, 2026
Christmas Eve	Wednesday, December 23, 2026 (close @ noon)
Christmas Eve	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026
New Year’s Eve	Thursday, December 31, 2026
New Year’s Day (2027)	Friday, January 1, 2027

MOTION: Supervisor Giordano
SECOND: Councilwoman Snow

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-010

Authorizing Attendance at the 2026 Association of Towns Annual Meeting and Appointing the Delegates

WHEREAS, the Town Board of the Town of Pawling has annually authorized elected officials and employees of the Town of Pawling to attend the New York State Association of Towns Annual Meeting and Educational Conference in the City of New York, and

WHEREAS, the Town Budget for Fiscal Year 2026 includes educational expense line items for various Town departments, and

WHEREAS, the Town Board of the Town of Pawling has determined the purpose of attendance at the Conference to be primarily educational and requires all attendees to attend a minimum of four (4) hours of daily educational seminars, and

WHEREAS, the Town Board hereby authorizes payment of related expenses for attendance at the conference, and

WHEREAS, the Town Board seeks to appoint a delegate and an alternate delegate to the conference on behalf of the Town of Pawling.

NOW, THEREFORE, BE IT RESOLVED, as follows:

1. The recitations above set forth are incorporated in this Resolution as if fully set forth and adopted herein.
2. The Town Board hereby authorizes and approves elected officers, appointees and employees of the Town to attend the 2026 New York State Association of Towns Meeting and Educational Conference in the City of New York.
3. The Town Board hereby authorizes the pre-payment to the New York State Association of Towns for the conference registration costs, overnight accommodations and advance expense payment on a "per diem" basis in accordance with the NYS Office of the State Comptroller guidelines. The Town Board requires "per diem" advance expense payments to be requested through an executed voucher by each attendee.
4. The Town Board hereby appoints Cathy Giordano to serve as the delegate to the Association of Towns at the February 2026 Annual Meeting and hereby appoints Coleen Snow as the alternate delegate for said meeting.

MOTION: Supervisor Giordano
SECOND: Councilman McCarthy

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-011
Appointment Public Information Officer for the Town of Pawling

WHEREAS, the position of Public Information Officer is an appointed position that provides information to the public, media, and town employees on programs, services, issues and policies, and

NOW THEREFORE BE IT RESOLVED, that Cheryl Knowles and Catherine Giordano are hereby appointed the Town of Pawling Information Officers.

MOTION: Supervisor Giordano
SECOND: Councilwoman Pitt

ROLL CALL VOTE:
Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-012
Acknowledging the Appointment of the Deputy Supervisor for the Town of Pawling

NOW THEREFORE BE IT RESOLVED, that Town Supervisor Cathy Giordano has appointed Coleen Snow to hereby serve as Deputy Supervisor for the Town of Pawling for calendar year 2026.

NOW THEREFORE BE IT FURTHER RESOLVED, that said Coleen Snow shall receive a \$2,000 salary as set forth in the duly adopted Budget for the Town of Pawling for calendar year 2026 and that said salary shall be payable in 52 weekly installments retroactive to and commencing on January 1, 2026.

MOTION: Supervisor Giordano
SECOND: Councilwoman Pitt

ROLL CALL VOTE:
Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-013
Appointment of the Water District Clerk for the Town of Pawling

BE IT RESOLVED, that Cheryl Knowles is hereby appointed as the Water District Clerks for the Town of Pawling for calendar year 2026.

NOW THEREFORE BE IT FURTHER RESOLVED, that said Cheryl Knowles shall receive a \$2,964.00 stipend as set forth in the duly adopted Budget for the Town of Pawling for calendar year 2026 and that said salaries shall be payable in 26 bi-weekly installments retroactive to and commencing on January 1, 2026.

MOTION: Supervisor Giordano
SECOND: Councilman McCarthy

ROLL CALL VOTE:
Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"

Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-014
Appointment of the Secretary to the Planning Board and
Secretary to the Zoning Board of Appeals

WHEREAS, pursuant to the authority vested in the Planning Board pursuant to Town Law § 272, the Planning Board hereby confirms to the Town Board that it wishes to appoint JoAnne Daley to the position of Part-Time Secretary to the Planning Board; and

WHEREAS, the Zoning Board of Appeals hereby recommends to the Town Board that JoAnne Daley be appointed to the position of Part-Time Secretary to the Zoning Board of Appeals.

WHEREAS, the appointment is a full-time position.

NOW, THEREFORE, BE IT RESOLVED, as follows:

1. The recitations above set forth are incorporated in this Resolution as if fully set forth and adopted herein.
2. The Town Board hereby acknowledges the appointment of JoAnne Daley to the position of Part-Time Secretary to the Planning Board and hereby appoints JoAnne Daley as Part-Time Secretary to the Zoning Board of Appeals for the calendar year 2026, said appointment to expire December 31, 2026.

JoAnne Daley shall be paid an annual salary as set in the 2026 adopted Budget, to be paid in 26 bi-weekly installments

That the Secretary to the Planning Board shall be compensated with Flex Time for any time worked outside normal business hours as approved by the Town Supervisor.

MOTION: Supervisor Giordano
SECOND: Councilwoman Snow

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-015
Appointment of the Town Attorney for the Town of Pawling

WHEREAS, the Town of Pawling retains counsel for advice on legal matters, and

WHEREAS, the law firm of Van DeWater and Van DeWater, LLP will provide counsel for said purpose, and

NOW THEREFORE BE IT RESOLVED, that the Town Board does hereby appoint the law firm of Van DeWater and Van DeWater, LLP as Town Attorneys for the Town of Pawling to be compensated at the rate stated in the December 20, 2025 engagement letter.

MOTION: Supervisor Giordano
SECOND: Councilwoman Pitt

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "NAY"

Councilman Mygan: "AYE"
Councilman McCarthy: "NAY"
Supervisor Giordano: "AYE"

RESOLUTION 2026-016
Appointment of Legal Counsel for the Purposes of Litigation /
Tax Certiorari for the Town of Pawling

WHEREAS, The Town of Pawling retains counsel for advice on legal or court litigation matters, and

WHEREAS, the law firm of Van DeWater and Van DeWater, LLP will provide counsel for said purpose, and

NOW THEREFORE BE IT RESOLVED, that the Town Board does hereby authorize the law firm Van DeWater and Van DeWater, LLP to be employed and retain services for the purposes of furnishing the Town Board and its officers and agencies, with such professional services as may be required and shall receive compensation for such services for Tax Certiorari and Litigation at the hourly rate of \$285.00 per hour.

MOTION: Supervisor Giordano
SECOND: Councilwoman Snow

ROLL CALL VOTE:
Councilwoman Snow: "AYE"
Councilwoman Pitt: "NAY"
Councilman Mygan: "AYE"
Councilman McCarthy: "NAY"
Supervisor Giordano: "AYE"

RESOLUTION 2026-017
Appointment of a Town Court Special Prosecutor for the Town of Pawling

WHEREAS, the position of Town Court Prosecutor is an appointed position that serves at the pleasure of the Town Board, and

NOW THEREFORE BE IT RESOLVED, that Cappillino, Rothschild & Egan, LLP and Van DeWater and Van DeWater, LLP are hereby appointed Town of Pawling Town Special Prosecutors.

MOTION: Supervisor Giordano
SECOND: Councilwoman Pitt

ROLL CALL VOTE:
Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-018
Appointment of Engineering Services for the Town of Pawling

WHEREAS, the position of Engineer to the Town is an appointed position serving for a one-year term of the pleasure of the Town Board, and

NOW THEREFORE BE IT RESOLVED, The Laberge Group is hereby named Engineer to the Town for the purposes of furnishing the Town of Pawling; its officers and agencies, such professional engineering and planning services as necessary and may be required.

MOTION: Supervisor Giordano
SECOND: Councilman McCarthy

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-019

Appointment of Additional Engineering Services for the Town of Pawling

WHEREAS, the position of Engineers to the Town is an appointed position serving for a one-year term of the pleasure of the Town Board, and

WHEREAS, the term of Engineers to the Town is effective the date January 7, 2026 herein known as the Town of Pawling Reorganization Meeting of 2026, and

NOW THEREFORE BE IT RESOLVED, RONALD J. GAINER, P.E., PLLC, Zarecki & Associates and Putnam Engineering are hereby appointed to serve as Additional Engineering Services to the Town for the purposes of furnishing the Town of Pawling; its officers and agencies, such professional engineering and planning services as necessary and may be required.

MOTION: Supervisor Giordano
SECOND: Councilman McCarthy

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-020

Appointment of Financial Advisor for the Town of Pawling

WHEREAS, a financial advisor assists in organizing and structuring debt for the best possible rates, and

NOW THEREFORE BE IT RESOLVED, that the Town Board of the Town of Pawling hereby appoints Beth Ferguson of Fiscal Advisors & Marketing Inc. as the Financial Advisor to the Town of Pawling.

MOTION: Supervisor Giordano
SECOND: Councilwoman Pitt

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-021
Voting Delegate DCMS4CC

WHEREAS, the Town of Pawling is a member in good standing with the Dutchess County MS4 Coordination Committee (DCMS4CC), and

WHEREAS, participation in such committee enhances the towns ability to address issues of mutual concern in matters of compliance with Phase II Stormwater regulations, and

WHEREAS, municipalities from all over Dutchess County are members of the DCMS4CC to plan education campaigns, product media items for distribution, provide training on Stormwater practices to municipal employees and Board members, and

NOW THEREFORE BE IT RESOLVED, that the Town Board hereby designates JoAnne Daley as the Voting Delegate for the Town of Pawling.

MOTION: Supervisor Giordano
SECOND: Councilwoman Snow

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-022
Appointment: Chair, Planning Board

NOW THEREFORE BE IT RESOLVED, that Aaron Cioppa is hereby appointed Chair for a one-year term commencing on one January 1, 2026 and ending on December 31, 2026 and shall become compensated at a rate set within the adopted 2026 Town of Pawling Budget.

MOTION: Supervisor Giordano
SECOND: Councilwoman Snow

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-023
Appointment: Chair, Zoning Board of Appeals

NOW THEREFORE BE IT RESOLVED, that Margaux Miller is hereby appointed Chair for a one-year term commencing on one January 1, 2026 and ending on December 31, 2026 and shall be compensated at a rate set within the adopted 2026 Town of Pawling budget.

MOTION: Supervisor Giordano
SECOND: Councilman McCarthy

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-024

Appointment of the Transfer Station Manager for the Town of Pawling

WHEREAS, the position of Transfer Station Manager is an appointed position serving for a one-year term at the pleasure of the Town Board of the Town of Pawling, and

NOW THEREFORE BE IT RESOLVED, that the current term of the Transfer Station Manager is effective to the date of January 1, 2026.

NOW THEREFORE BE IT FURTHER RESOLVED, that Robert Brill is hereby appointed Town of Pawling Transfer Station Manager, and compensated at the amount established within the approved Town of Pawling 2026 budget, and

NOW THEREFORE BE IT FURTHER RESOLVED, that bi-monthly activity reports relating to the operation of the Transfer Station will be submitted to the Town Supervisor and Town Board members for their review.

MOTION: Supervisor Giordano
SECOND: Councilwoman Snow

ROLL CALL VOTE:
Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-025

Appointment to the Pawling Joint Sewer Commission

WHEREAS, a vacancy exists on the Pawling Joint Sewer Commission, and

NOW THEREFORE BE IT RESOLVED, that the Town Board of the Town of Pawling hereby confirms the Town Supervisor's appointment of Supervisor Cathy Giordano to serve on the Pawling Joint Sewer Commission, and

NOW THEREFORE BE IT FURTHER RESOLVED, that the Town Board of the Town of Pawling hereby confirms the Town Supervisor's appointment of Deputy Supervisor Coleen Snow to serve as a Commissioner on the Pawling Joint Sewer Commission.

MOTION: Supervisor Giordano
SECOND: Councilman Mygan

ROLL CALL VOTE:
Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-026

Payroll Schedule 2026

WHEREAS, the Town Board shall adopt the Bi-Weekly Payroll Schedule for each year at the reorganization meeting, and

NOW THEREFORE BE IT RESOLVED, that the Town Board hereby adopts the 2026 Bi-Weekly Payroll Schedule every other Friday.

MOTION: Supervisor Giordano
SECOND: Councilwoman Snow

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

**RESOLUTION 2026-027
Consultant, Stormwater Management Program (MS4)**

WHEREAS, the Town of Pawling appoints a consultant for the Stormwater Management program of the NYSDEC and NYCDEP Regulations placed upon the Town, and

WHEREAS, the Town has received the services of *Stormwater Management Consultants* and has been advised on matters of the East of the Hudson Coalition, Dutchess County East of Hudson group, and

WHEREAS, Walter Artus has reviewed the Town for compliance, and

NOW THEREFORE BE IT RESOLVED, that the Town Board hereby appoints Walter Artus to provide such services to the Town of Pawling for the year 2026.

MOTION: Supervisor Giordano
SECOND: Councilman Mygan

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

**RESOLUTION 2026-028
Approval of Flex Time**

WHEREAS, the Town of Pawling operates the Dutcher Golf Couse and has appointed a Clubhouse Manager to operate the facility, and

WHEREAS, due to the nature of the operational duties the Clubhouse Manager must at times work over the normal regularly scheduled work hours, and

NOW THEREFORE BE IT RESOLVED, the Clubhouse Manager shall be compensated at the rate set within the 2026 adopted Budget, and

NOW THEREFORE BE IT FURTHER RESOLVED, that the Clubhouse Manager shall be compensated with Flex Time for any time worked outside normal hours as approved by the Town Supervisor.

MOTION: Supervisor Giordano
SECOND: Councilman McCarthy

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-029
Appointment to the Planning Board of the Town of Pawling

NOW THEREFORE BE IT RESOLVED, that Aaron Cioppa is hereby appointed to the Town of Pawling Planning Board to a three-year term ending on December 31, 2028.

MOTION: Supervisor Giordano
SECOND: Councilman Mygan

ROLL CALL VOTE:
Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-030
Appointment to the Planning Board of the Town of Pawling

NOW THEREFORE BE IT RESOLVED, that Thomas Bloom is hereby appointed to the Town of Pawling Planning Board to a three-year term ending on December 31, 2028.

MOTION: Supervisor Giordano
SECOND: Councilwoman Pitt

ROLL CALL VOTE:
Councilwoman Snow: "AYE"
Councilwoman Pitt: "ABSTAIN"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-031
Appointments to the Zoning Board of the Town of Pawling

NOW THEREFORE BE IT RESOLVED, that John Harnes is appointed to the Town of Pawling Zoning Board to a three-year term ending on December 31, 2028.

MOTION: Supervisor Giordano
SECOND: Councilwoman Pitt

ROLL CALL VOTE:
Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-032
Appointments to the Zoning Board of the Town of Pawling

NOW THEREFORE BE IT RESOLVED, that Margaux Miller is appointed to the Town of Pawling Zoning Board to a three-year term ending on December 31, 2028.

MOTION: Supervisor Giordano
SECOND: Councilman McCarthy

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-033

Adoption of the Pawling Joint Sewer Commission Budget for 2026 and Acknowledgement of Commission Stipends

WHEREAS, the Town of Pawling received a request from the Pawling Joint Sewer Commission to approve the budget, and

WHEREAS, the Town Board of the Town of Pawling has reviewed the budget on file with the Town Clerk, and

NOW THEREFORE BE IT RESOLVED, that the Town Board of the Town of Pawling hereby approves the Pawling Joint Sewer Commission Budget for the calendar year 2026 as follows: Revenues in the amount of \$1,543,552.00. Expenditures in the amount of \$1,230,722.00. Bonding costs in the amount of \$312,830.00.

NOW THEREFORE BE IT FURTHER RESOLVED, that the Town Board of the Town of Pawling does hereby acknowledge the 2026 Pawling Joint Sewer Commission Stipends as follows: Chairperson \$7,000.00 per year, Vice Chairperson: \$6,000.00 per year, Commissioner (5): \$5,500.00. Total: \$40,500.00 per year.

MOTION: Supervisor Giordano
SECOND: Councilman McCarthy

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "NAY"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

RESOLUTION 2026-034

Appointment of a Senior Account Clerk

NOW THEREFORE BE IT RESOLVED, that Pamela Filippone is hereby appointed as full time Senior Account Clerk and shall be compensated at the annual salary of \$53,000.00.

MOTION: Supervisor Giordano
SECOND: Councilman Mygan

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "AYE"
Supervisor Giordano: "AYE"

WORKSHOP AGENDA

**RESOLUTION 2026-035
Facilities Use Request**

WHEREAS, the Town of Pawling operates facilities that from time to time will be used by the public for events other than the Town’s own usage, and

WHEREAS, the Recreation Director will periodically receive request for special considerations once all application and insurance requirements are met, and

WHEREAS, the Town Board of the Town of Pawling sets the fees for the use of facilities, and

NOW THEREFORE BE IT RESOLVED, that the following waiver(s) have been authorized by the Town Board: Happy Life Animal Rescue – Alcohol Waiver, Alcohol Control Plan.

MOTION: Supervisor Giordano
SECOND: Councilman McCarthy

ROLL CALL VOTE:
Councilwoman Snow: “AYE”
Councilwoman Pitt: “AYE”
Councilman Mygan: “AYE”
Councilman McCarthy: “AYE”
Supervisor Giordano: “AYE”

DISCUSSION

SUPERVISOR GIORDANO

Deputy Assessor:

Supervisor Giordano advised that she would like to appoint Michele Fredericks as Deputy Assessor for the purposes of exemptions, since we currently do not have an Assessor.

Councilman Mygan stated he was in favor of it. He asked about the number of hours Ms. Fredericks would be working. Supervisor Giordano stated that Ms. Fredericks would be working on Saturdays from 9:00am – 12:00pm for as long as it takes.

Supervisor Giordano made a motion to appoint Michele Fredericks as Deputy Assessor to help with putting exemptions on the Tax Role.

MOTION: Supervisor Giordano
SECOND: Councilman Mygan

ROLL CALL VOTE:
Councilwoman Snow: “AYE”
Councilwoman Pitt: “AYE”
Councilman Mygan: “AYE”
Councilman McCarthy: “AYE”
Supervisor Giordano: “AYE”

Dog Warden:

Supervisor Giordano stated that we need a Dog Control Officer. She advised that she, Councilwoman Snow and Town Clerk Knowles interviewed Kenny Wallace this past Tuesday. He is the DCO in Amenia as well as the assistant DCO in Dover. Supervisor Giordano also

discussed the kennel in the Town of Dover and the possibility of a joint service in the future. She stated that she is waiting on Mr. Wallace references.

Supervisor Giordano stated that due to a lack of staffing right now, the 2026 Transfer Station permits will go on sale in March. Anyone with a current 2025 Transfer Station Permit can continue to use the transfer station until further notice.

COUNCILMAN MYGAN

Councilman Mygan wished everyone a happy new year. He is glad that the board hired Pam Filippone. He stated that the town will need to hire a firm for part of the Bookkeeper position and that Ian from Public Consultants is putting that job description together.

COUNCILWOMAN SNOW

Councilwoman Snow wished everyone a happy new year. She is looking forward to a year of working together and serving all of you. She attended a dinner meeting last night where there was mention of different grant opportunities and one pertaining to building safety. There is also grants for the volunteer fire departments.

Councilman Mygan spoke briefly about an open space grant that Mark Chipkin had advised about.

Supervisor Giordano stated that at last nights meeting they talked about ambulance service and petitioning the county and state to try to consolidate. Councilman McCarthy stated that this is something that has been discussed for years and is a very heavy lift.

Councilman McCarthy stated that our ambulance contract is up this year and suggested speaking to Patterson, because they now have a paid ambulance service.

COUNCILWOMAN PITT

Councilwoman Pitt asked about the Dewey Lane Bridge. Supervisor Giordano stated the bid opening is January 9, 2026.

The motion to adjourn the meeting was made by Supervisor Giordano at 6:47pm, seconded by Councilwoman Snow, motion passed unanimously.

Cheryl Knowles
Town Clerk