

Supervisor Cathy Giordano opened the meeting of the town board of the Town of Pawling at 6:00 PM on April 1, 2026 at Pawling Town Hall, 160 Charles Colman Blvd., Pawling, New York. Present were councilwomen Snow and Pitt and councilman Mygan. Councilman McCarthy and Sarah Ryan, town attorney were both absent. Approximately 10 interested citizens attended.

Supervisor Giordano stated that Verna Carey passed away last week. Mrs. Carey was a pillar of the community, a good friend and someone who made Pawling what it is today. She will be sorely missed.

MINUTES

Supervisor Giordano made a motion to acknowledge the minutes of March 4, 2026, seconded by councilman Mygan, motion passed unanimously.

Supervisor Giordano made a motion to acknowledge the minutes of March 11, 2026, seconded by councilwoman Snow, motion passed unanimously.

ANNOUNCEMENTS

Supervisor Giordano stated that the 2026 Transfer Station permits will be required by April 13, 2026. Therefore, on April 16th all residents going to the transfer station will need to have a 2026 permit on their vehicle.

PRESENTATION / JOANNE DALEY- MS4 ANNUAL REPORT

The town board entertained a presentation on the 2025 MS4 Annual Report from JoAnne Daley, Stormwater Program Coordinator. She stated that the report was submitted and the report was posted on the Town website for the public to review and comment on. Mrs. Daley presented to the town board the requirements for the next three years. Mrs. Daley stated that in August or September she will be meeting with Wendel Weber, Everett White, Ken Clair and Bob Brill to go over what the new requirements are for their respective departments. She is working with the CAB to develop facilities and will have them all be mapped, which will be a huge cost savings to the town.

DEPARTMENT HEAD REPORT / BOB BRILL – HIGHWAY DEPARTMENT

Bob Brill, Highway Superintendent thanked his crew for the work they did this winter. Mr. Brill stated that the equipment and roads took a beating this winter. For the next couple of weeks, the highway crew will be on the roads working on pothole repairs as weather permits. Mr. Brill advised that the highway department is over significantly on the salt budget and the overtime budget. There was a salt shortage this winter and therefore, he had to buy salt and have it delivered from other companies so they could treat the roads. Mr. Brill is in the process of gathering the information for the DEC permits to move forward with the Lakeside Drive bridge replacement as well as three bridge replacements on Cushman Road. FEMA should fully fund the River Road bridge and the Cushman Road bridge replacements. FEMA will not cover the full cost of the Lakeside Drive bridge.

Mr. Brill stated that street sweeping will start tomorrow in the village and next week street sweeping and catch basin cleaning will start in the town. Mr. Brill stated that he sent a letter to the town board in the beginning of the year regarding the paving budget and that the funding is not keeping up with the paving needs and the conditions of the roads. Mr. Brill continued by stating that as material cost continues to rise, the highway department is able to complete less work each year with the same budget that they have, and, therefore less and less is getting done every year.

RESOLUTIONS

RESOLUTION 2026-072

Authorizing the Town Supervisor to Sign Contract between Mutts Mansion Kennel and the Town of Pawling to provide a Dog Shelter

WHEREAS, the Town of Pawling is seeking to provide said sheltering of dogs as required by law, and

NOW THEREFORE BE IT RESOLVED, that the Town Board of the Town of Pawling does hereby authorize the Town Supervisor to sign the Dog Shelter Contract between Mutts Mansion Kennel and the Town of Pawling for a term of one year, commencing on April 2, 2026, and ending April 1, 2027.

MOTION: Supervisor Giordano

SECOND: Councilwoman Pitt

ROLL CALL VOTE:

Councilwoman Snow: "AYE"

Councilwoman Pitt: "AYE"

Councilman Mygan: "AYE"

Councilman McCarthy: "ABSENT"

Supervisor Giordano: "AYE"

RESOLUTION 2026-073

Facilities Use Request

WHEREAS, the Town of Pawling operates facilities that from time to time will be used by the public for events other than the town's own usage, and

WHEREAS, the recreation director will periodically receive requests for special considerations once all applications and insurance requirements are met, and

WHEREAS, the town board of the Town of Pawling sets the fees for the use of facilities, and NOW THEREFORE BE IT RESOLVED, that the following waiver(s) have been authorized by the town board: Nancy Lawlor – Alcohol Waiver, Alcohol Control Plan.

MOTION: Councilwoman Snow

SECOND: Supervisor Giordano

ROLL CALL VOTE:

Councilwoman Snow: "AYE"

Councilwoman Pitt: "AYE"

Councilman Mygan: "AYE"

Councilman McCarthy: "ABSENT"

Supervisor Giordano: "AYE"

RESOLUTION 2026-074

Appointment – Waterfront Director at Pawling Recreation

WHEREAS, the position of waterfront director is an appointed position serving for a term of one season at the pleasure of the Town Supervisor and,

WHEREAS, the Town Supervisor of the Town of Pawling hereby appoints Melissa Geiger,

NOW THEREFORE BE IT RESOLVED, that Melissa Geiger is hereby appointed Waterfront Director at Pawling Recreation for the season, beginning March 30th, 2026; and

BE IT FURTHER RESOLVED, that Melissa Geiger's compensation shall set at \$25.00 per hour and shall be covered under the Recreation Department's 2026 budget.

MOTION: Supervisor Giordano

SECOND: Councilman Mygan

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "ABSENT"
Supervisor Giordano: "AYE"

RESOLUTION 2026-075
Establishing a Comprehensive Plan Committee

WHEREAS, the Town Board of the Town of Pawling wishes to prepare and adopt a comprehensive plan to help guide the future growth and development of the town, and

WHEREAS, to further that goal, the Town Board desires to form a Comprehensive Plan Committee to assist in the preparation and development of said plan by gathering public input, evaluating existing conditions, and making recommendations.

NOW THEREFORE BE IT RESOLVED, that the Town Board of Town of Pawling hereby appoints the following members to said Comprehensive Plan Committee:

1. George Apap
2. Jeff Arnold
3. Jennifer Colman
4. Mark Friedman
5. Cathy Giordano
6. Corinne Musella-Pitt
7. Robert Bergdall
8. Ed Hauser
9. JoAnne Daley

MOTION: Supervisor Giordano

SECOND: Councilman Mygan

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "NAY"
Councilman Mygan: "AYE"
Councilman McCarthy: "ABSENT"
Supervisor Giordano: "AYE"

RESOLUTION 2026-076
Authorizing and Directing Back Pay to Two (2) Rec Department Employees

WHEREAS, in 2025 the Town of Pawling Recreation Department changed the job titles of two (2) employees, Nicholas Lawson and Ashlinn Shay; and

WHEREAS, there was a period after the changes in the employees' respective title in which the rate of pay was not updated accordingly, and

WHEREAS, the Town of Pawling Town Board wishes to compensate the two (2) affected Recreation employees according to their respective job titles and to correct any underpayment.

NOW THEREFORE BE IT RESOLVED THAT the Town of Pawling Town Board hereby authorizes and directs payment to Nicholas Lawson in the amount of \$273.13 and to Ashlinn Shay in the amount of \$291.88.

MOTION: Supervisor Giordano
SECOND: Councilman Mygan

ROLL CALL VOTE:
Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "ABSENT"
Supervisor Giordano: "AYE"

RESOLUTION 2026-077
Approving the Engagement of Municipal Data Management for Information Technology Assessment

WHEREAS, the Town Board of the Town of Pawling recognizes the need for a full Information Technology (IT) assessment which include, but is not limited to assessment of the Town's security, firewalls, website, email, etc.; and

WHEREAS, the Town has identified a qualified outside IT Consultant, Municipal Data Management, Inc, which is able to provide these services,

WHEREAS, the firm has proposed providing an IT assessment to the Town at a cost of \$5,250.00.

NOW THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Pawling hereby authorizes the Supervisor to enter into an agreement with Municipal Data Management, for an Information Technology Assessment at a rate of \$5,250.00.

MOTION: Supervisor Giordano
SECOND: Councilwoman Pitt

ROLL CALL VOTE:
Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "ABSENT"
Supervisor Giordano: "AYE"

RESOLUTION 2026-078
Approving the Engagement of The Jantile Group, Inc.

WHEREAS, the Town Board of the Town of Pawling wishes to apply for a Dutchess County Municipal Investment Grant (MIG) and desires to engage with the Jantile Group, Inc. for assistance in preparing and applying for said grant; and

WHEREAS, the Supervisor of Buildings & Grounds has suggested the Town needs additional safety and security measures including, but not limited to security cameras at certain Town properties; and

NOW THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Pawling hereby authorizes the Supervisor to work with The Jantile Group on the MIG grant, with a cost estimate not to exceed \$2,500.

MOTION: Supervisor Giordano
SECOND: Councilwoman Snow

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "ABSENT"
Supervisor Giordano: "AYE"

RESOLUTION 2026-079

Approving Town Engineer Ron Gainer to Act as Consultant on the Comprehensive Plan Committee

WHEREAS, the Town of Pawling is reviewing its Comprehensive Plan, and has established a Comprehensive Plan Committee, and

WHEREAS, the Laberge Group is designated in the Comprehensive Plan grant as the planner for this update,

WHEREAS, Ron Gainer, Town Engineer has been involved in two previous Town of Pawling Comprehensive Plan updates, and also in the rewriting of the PDD section of the Town Code, and Mr. Gainer has been the Town Engineer for more than thirty years,

NOW THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Pawling hereby authorizes Ron Gainer, Town Engineer to act as a consultant to the Comprehensive Plan Committee on an as needed basis, and to attend Comprehensive Plan Committee meetings, at his hourly rate of \$150.00 per hour.

MOTION: Supervisor Giordano
SECOND: Councilwoman Pitt

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "ABSENT"
Supervisor Giordano: "AYE"

RESOLUTION 2026-080

Appointment – Part Time Temporary Laborer

WHEREAS, the Buildings & Grounds Department has two temporary vacancies, and

WHEREAS, the Supervisor of Buildings & Grounds would like to hire a part-time temporary/summer laborer.

NOW THEREFORE BE IT RESOLVED, that the Town Board hereby appoints Jacob Hauser as temporary/summer help at the rate of \$16.00 per hour,

BE IT FURTHER RESOLVED, that this appointment shall begin as of April 14th and end August 28, 2026.

MOTION: Supervisor Giordano
SECOND: Councilwoman Snow

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "ABSENT"
Supervisor Giordano: "AYE"

RESOLUTION 2026-081

Approval of Purchase of Garage Doors for the Highway Department

WHEREAS, the highway superintendent has requested purchasing new garage doors for the Town of Pawling Highway Department, and

WHEREAS, the highway superintendent has budgeted for new garage doors, and solicited two (2) quotes as required under the Town's procurement policy; and

WHEREAS, Bill Reynolds Garage Doors provided the lowest quote at \$14,970.00,

NOW THEREFORE BE IT RESOLVED, that the Town Board hereby authorizes the highway superintendent to purchase garage doors from Bill Reynolds Garage Doors in the amount of \$14,970.00.

MOTION: Supervisor Giordano
SECOND: Councilwoman Pitt

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"
Councilman Mygan: "AYE"
Councilman McCarthy: "ABSENT"
Supervisor Giordano: "AYE"

RESOLUTION 2026-082

Pawling Central School - Dutcher Golf Course

WHEREAS, the Pawling Central School District and Pawling High School have requested the use of the Dutcher Golf Course for the season of 2026 for the purpose of holding golf meets, and

WHEREAS, the Town of Pawling has donated the green fees to the school(s) in previous years for such purpose.

NOW THEREFORE BE IT RESOLVED, that the Town Board hereby authorizes the use of the Dutcher Golf Course to the golf teams of Pawling Central School District and Pawling High School for the 2026 season; and

BE IT FURTHER RESOLVED, that the Town Board hereby authorize and direct the manager of Dutcher Golf Course to create manage the schedule for said meets.

MOTION: Supervisor Giordano
SECOND: Councilman Mygan

ROLL CALL VOTE:

Councilwoman Snow: "AYE"
Councilwoman Pitt: "AYE"

Councilman Mygan: “AYE”
Councilman McCarthy: “ABSENT”
Supervisor Giordano: “AYE”

DISCUSSION

COUNCILMAN MYGAN

Councilman Mygan wished everybody celebrating a happy and healthy Passover tonight. He also announced that the Dutchess County Mobile Outreach for veterans will have a mobile unit here at the American Legion Post on April 7th between 4:00pm – 6:00pm. This program is to learn and register for benefits, to find out about emergency funding and transportation assistance, have your questions answered, and to get help with health care disability education and training. They will also be at other locations throughout the county. Additional information can be found on www.dutchessny.gov/veterans.

COUNCILWOMAN SNOW

Councilwoman Snow thanked all the employees for the collaboration that has been occurring with different departments and stated that it is a very nice to see everyone working together. She continued by wishing everybody a happy Passover tonight and for those who also celebrate Easter, a happy Easter as well.

COUNCILWOMAN PITT

Councilwoman Pitt asked for an update on Tremson. Supervisor Giordano stated that it is a legal matter and that the board can not discuss this at the dais.

SUPERVISOR GIORDANO

Supervisor Giordano wished everyone a happy Passover and a lovely Easter holiday.

EXECUTIVE SESSION

Supervisor Giordano made a motion to enter into Executive Session at 6:20 PM to discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension or removal of a particular person or corporation; seconded by Councilwoman Snow, motion passed unanimously.

The Board returned from executive session at approximately 7:30 PM, no action was taken.

Cheryl Knowles
Town Clerk